

**Avon Lake Public Library
302 Resolution Agreement
OCR Docket #15-23-4023**

Avon Lake Public Library (the Library) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12131 et seq., and its implementing regulation at 28 C.F.R. Part 35.

The Library agrees to take the following steps in order to provide individuals with disabilities, in particular those with mobility impairments, access to the Library's programs and facilities at the Library's Main Library at Avon Lake Public Library, 32649 Electric Blvd., Avon Lake, OH 44012. Modifications made pursuant to this Agreement will be done in accordance with the 2010 ADA Standards for Accessible Design (the 2010 ADA Standards).

1. By November 16, 2023, the Library will provide OCR with documentation demonstrating that the elevator has been repaired or replaced, so that it is fully operable; and will make any changes necessary to its policies, procedures, and/or practices to ensure that the elevator is maintained in operable working condition with no more than isolated or temporary interruptions in service or access due to maintenance or repairs.

Reporting Requirement: By December 15, 2023, the Library will provide OCR with documentation demonstrating that the elevator has been repaired or replaced, including copies of work orders, purchase agreements, and/or repair service receipts; and that it has made any necessary changes to its policies, procedures, and/or practices to ensure the elevator's maintenance.

General Requirements

The Library understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or Title II and its implementing regulation at 28 C.F.R. §§ 35.149-151. Before initiating such proceedings, OCR will give the Library written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The Library understands that OCR will not close the monitoring of this Agreement until OCR determines that the Library has demonstrated compliance with all the terms of this Agreement and is in compliance with Title II and its implementing regulations 28 C.F.R. §§ 35.149-151, which were at issue in this complaint.

The Agreement will become effective immediately upon the signature of the Library's representative below.

/s/

03/23/2023

President or Designee

Date