

content] [redacted content] [redacted content] [redacted content] [redacted content]
[redacted content] [redacted content] [redacted content] [redacted content]. [redacted
sentence]. [redacted sentence]. [redacted sentence].

Reporting Requirements: By **September 15, 2023**, the Academy will provide OCR with documentation showing that the Academy implemented Action Step 2, [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content], [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content], [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content], and (e) any other documentation relevant to the determinations reached in accordance with Item 2. OCR will review the documentation to ensure that the Academy met the procedural requirements of the regulation implementing Section 504, at 34 C.F.R. §§ 104.34, 104.35, and 104.36.

- By **December 15, 2023**, the Academy will provide OCR with documentation verifying that has been providing the Student with [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] determined to be necessary, including the dates, times, and locations that the [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content] [redacted content].

Academy-wide Remedies

3. By **September 8, 2023**, the Academy will provide training by a competent authority on Section 504 and Title II regarding Section 504's and Title II's requirements with respect to students with disabilities. The training will be provided to the administrators and staff at the Academy. At a minimum, the training will cover:
 - a. Section 504 and Title II's prohibition of discrimination against students with disabilities.
 - b. The Academy's obligation to provide students with disabilities a free appropriate public education (FAPE) pursuant to Section 504's implementing regulation at 34 C.F.R. §§ 104.33-104.35.
 - c. The Academy's obligation to fully implement students' IEPs and Section 504 plans in order to provide FAPE.

- d. The importance of properly documenting and tracking the disability-related services provided to students.
- e. The requirement pursuant to the Section 504 implementing regulation at 34 C.F.R. § 104.37 that the Academy provide nonacademic and extracurricular services and activities in such manner as is necessary to afford students with disabilities an equal opportunity for participation in such services and activities.
- f. The requirement pursuant to the Title II implementing regulation at 28 C.F.R. § 35.130(b)(7) that the Academy make reasonable modifications in policies, practices, or procedures when the modifications are necessary to avoid discrimination on the basis of disability, unless the Academy can demonstrate that making the modifications would fundamentally alter the nature of the service, program, or activity.
- g. The prohibition against intimidation, threats, coercion, and discrimination against any individual for the purpose of interfering with any right or privilege secured by Section 504 or Title II, as stated in the Section 504 implementing regulation at 34 C.F.R. § 104.61 (incorporating by reference the regulation implementing Title VI of the Civil Rights Act of 1964, at 34 C.F.R. § 100.7(e)) and the Title II implementing regulation at 28 C.F.R. § 35.134.

Reporting Requirements: By **September 8, 2023**, the Academy will provide OCR with documentation showing that the Academy implemented Action Step 3, including: the date(s) of the training(s); a copy of the training agenda(s); copies of training materials used; the name and qualifications of the person(s) who facilitated the training(s); and a record showing the names and job titles of all persons who received the training(s).

General Requirements

The Academy understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or Section 504 and its implementing regulation and Title II and its implementing regulation at 28 C.F.R. Part 35. Before initiating such proceedings, OCR will give the Academy written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The Academy understands that OCR will not close the monitoring of this Agreement until OCR determines that the Academy has demonstrated compliance with all the terms of this Agreement and is in compliance with Section 504 and Title II and their implementing regulations, which were at issue in this complaint.

The Agreement will become effective immediately upon the signature of the Academy's representative below.

/s/

07/24/2023

Principal or Designee

Date