

**Northwood University  
Resolution Agreement  
OCR Docket #15-22-2135**

Northwood University (the University) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 *et seq.*, and its implementing regulation at 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex in any education program or activity operated by a recipient of federal financial assistance from the Department.

The University agrees to take the following actions:

1. By **January 30, 2023**, the University will modify the Distinguished Women Award (the Award) to ensure that eligibility for the Award is open to all eligible persons, regardless of sex.

**Reporting Requirement:** By **February 13, 2023**, the University will provide OCR with documentation (e.g., updated webpage(s), nomination form, administrative documents, promotional materials, flyers) showing that the University implemented Item 1.

2. By **January 30, 2023**, the University will modify the Women in Enterprise Scholarship (the Scholarship) to ensure that eligibility for the Scholarship is open to all eligible students, regardless of sex.

**Reporting Requirement:** By **February 13, 2023**, the University will provide OCR with documentation (e.g. updated webpage(s), administrative documents, scholarship agreement, promotional materials, flyers) showing that the University implemented Item 2.

### **General Requirements**

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 *et seq.*, and its implementing regulation at 34 C.F.R. Part 106. Before initiating such proceedings, OCR will give the University written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The University understands that OCR will not close the monitoring of this Agreement until OCR determines that the University has demonstrated compliance with all the terms of this Agreement and is in compliance with Title IX and its implementing regulation, which were at issue in this complaint.

The Agreement will become effective immediately upon the signature of the University's representative below.

/s/

01/23/2023

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President or Designee

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Date