

**Trimble Local School District
Resolution Agreement
OCR Docket #15-22-1040**

Trimble Local School District (the District) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, as well as Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35.

The District agrees to take the following actions:

1. By **September 15, 2022**, the District will provide training to administrators, guidance counselors, social workers, teachers, paraprofessionals and any other relevant staff that works with students who receive special education at Trimble Elementary School on the District's obligations to students with disabilities under Section 504 and Title II including but not limited to the requirement that District staff may not retaliate against students or parents when they assert their rights under Section 504.

The training(s) will be provided by a person(s) knowledgeable about Section 504, Title II, and District policies and procedures.

Reporting Requirement: By **September 20, 2022**, the District will provide OCR with documentation showing that the District implemented Item 1. The documentation will include information about the date(s) of the training(s); copies of the agenda and any training materials distributed; the name and qualifications of the person(s) who provided the training; and a copy of the sign-in sheets of attendees, indicating name and job title.

General Requirements

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or Section 504 and Title II and their implementing regulations, 34 C.F.R. Part 104 and 28 C.F.R. Part 35. Before initiating such proceedings, OCR will give the District written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has demonstrated compliance with all the terms of this Agreement and is in compliance with Section 504 and Title II, which were at issue in this complaint.

The Agreement will become effective immediately upon the signature of the District's representative below.

/s/

08/16/2022

Superintendent or Designee

Date