

**Columbus City School District
Resolution Agreement
OCR Docket #15-22-1005**

Columbus City School District (the District) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, and Title II of the Americans with Disabilities Act of 1990 (Title II), 42 U.S.C. § 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35.

The District agrees to take the following actions:

1. By **July 1, 2022**, the District will determine whether it will (a) make each service, program and activity conducted in the auditorium of the District building located at 4077 Karl Road in Columbus, Ohio (the Building), when viewed in its entirety, readily accessible to individuals with disabilities; or (b) make structural changes/alterations to the auditorium to ensure that it is readily accessible to and usable by individuals with disabilities.
 - a. If the District chooses to make each service, program and activity conducted in the Building's auditorium, when viewed in its entirety, readily accessible to individuals with disabilities, the District will provide a detailed written plan to OCR demonstrating how it will accomplish this task, including but not limited to any temporary, interim steps the District will take to provide access until the full plan can be implemented.
 - b. If the District chooses to make structural changes/alterations to ensure that the Building's auditorium is readily accessible to and usable by individuals with disabilities, the District will provide a detailed written plan to OCR outlining the structural changes/alterations it will make, with anticipated dates of completion. The plan should include any temporary, interim steps the District will take to provide access until its full plan can be implemented. Any structural changes/alterations must comply with the 2010 Americans with Disabilities Act Standards for Accessible Design.

Reporting Requirements: By **July 1, 2022**, the District will advise OCR whether it will proceed with Item 1(a) or Item 1(b) of the Agreement. If the District chooses Item 1(a), the District will provide to OCR a list of each service, program and activity conducted in the Building's auditorium; and a detailed written plan demonstrating how it will make each service, program and activity conducted in the Building's auditorium, when viewed in its entirety, readily accessible to individuals with disabilities according to Item 1(a). If the District chooses Item 1(b), the District will provide a detailed written plan to OCR outlining the structural changes/alterations it will make to the auditorium pursuant to Item 1(b), with anticipated dates of completion, and how such changes/alterations will make the auditorium accessible to and usable by individuals with disabilities.

2. The District will implement its plan pursuant to Item 1(a) or Item 1(b).

Reporting Requirements: By **July 1, 2023**, the District will provide OCR with documentation (e.g., copies of paid invoices, photographs) showing that the District implemented its plan under Item 1(a) or Item 1(b). If the District chose Item 1(b) and each structural change/alteration is not yet complete (according to the plan), the District will provide OCR with information documenting the status of its implementation to date on **July 1, 2023**, and submit additional documentation by **December 30, 2023**, confirming completion of each structural change/alteration identified in the plan. OCR may also schedule an onsite visit to confirm the implementation of the District's plan under Item 1(a) or Item 1(b).

General Requirements

The District understands that, by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of the Agreement. Upon the District's satisfaction of the terms and obligations of the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the District's representative below.

/s/

03/13/2022

Superintendent or Designee

Date