

**Grand Valley State University**  
**Resolution Agreement**  
**OCR Docket #15-19-2052**

Grand Valley State University (the University) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 *et seq.*, and its implementing regulation at 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex in any education program or activity operated by a recipient of federal financial assistance from the Department.

The University agrees to take the following action:

**Action Steps:**

1. By **March 2, 2020**, the University will modify the Science Technology & Engineering Preview Summer (STEPS) camp to ensure all of the University's activities related to the 2020 STEPS are open to all students regardless of sex. (Activities related to the camp include, for example, promotion, the design and content of the website, administration, and operations.)

**Reporting Requirement: By March 2, 2020**, the University will provide OCR with documentation demonstrating that the University has implemented Action Step #1.

**General Requirements**

The University understands that, by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms and obligations of the Agreement. Upon the University's satisfaction of the commitments made under the Agreement, OCR will close the case.

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the University's representative below.

/s/

2/4/2020

---

President or Designee

---

Date