

Detroit Public Schools Community District
Resolution Agreement
OCR Docket #15-19-1517

Detroit Public Schools Community District (the District) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 *et seq.*, and its implementing regulation at 34 C.F.R. Part 106.

The District agrees to take the following actions:

1. By **January 15, 2022**, the District will provide OCR, for OCR's approval, with the District's written guidelines (the Guidelines) to ensure the District provides equivalent athletic opportunities for boys and girls in its Martin Luther King Jr. Senior High School (the School) athletics programs pertaining to travel and per diem allowances (modes of transportation, housing furnished during travel, length of stay before and after competitive events, per diem allowances, and dining arrangements.

To develop the Guidelines, the District will complete a comprehensive equity assessment of its travel and per diem allowances for boys' and girls' athletics programs in the School. The assessment will include, at a minimum, a review of District records (e.g., budget documents, purchase orders), interviews of relevant administrators and coaches, a survey issued to all student athletes at the School, and a review of the travel and per diem benefits and opportunities provided to student athletes through booster clubs and other outside sources.

Reporting Requirement: By **January 15, 2022**, the District will provide OCR, for OCR's approval, with the Guidelines and a report on the assessment conducted pursuant to Item 1. The report will include: a list of the individuals involved in the assessment process; a description of non-documentary information considered; a copy of any documents relied upon in the process; a copy of the survey responses; the results of the assessment; and timeframes for any necessary changes resulting from the assessment to ensure that student athletes are provided with equivalent benefits and services in travel and per diem allowances in compliance with the requirements of Title IX.

2. Within 30 days of OCR's approval of the Guidelines and assessment report, the District will begin to implement the Guidelines and make any necessary changes resulting from the assessment.

Reporting Requirement: The District will provide OCR with documentation showing the District's progress in implementation of the Guidelines and any changes within 90 days of receiving OCR's approval. The District will submit a second progress report within 180 days of receiving OCR's approval.

3. Within 30 days of OCR’s approval of the District’s Guidelines, the District will convene a meeting of key personnel, including the superintendent, athletic/activities director, Title IX Coordinator, the School’s principal, and all coaches of interscholastic teams and club teams at the School, to discuss the District’s Guidelines, the District’s general responsibilities under Title IX, and Title IX’s application to athletics, including how funding from any source (e.g., booster clubs) can affect the balance of equivalent benefits and services for male and female athletes. The meeting should be conducted by an individual(s) knowledgeable about Title IX.

Reporting Requirement: Within 30 days after the meeting described in Item 3, the District will provide OCR with documentation that includes the date(s) of the meeting(s); copies of the agenda and any training materials distributed; the name and qualifications of the person(s) who conducted the meeting; and a copy of the sign-in sheets of attendees, indicating name and job title.

General Requirements

The District understands that, by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of the Agreement. Upon the District’s satisfaction of the terms and obligations of the Agreement, OCR will close the case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or applicable statutes and regulations. Before initiating such proceedings, OCR will give the District written notice of the alleged breach and 60 calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the District’s representative below.

/s/

09/14/2021

Superintendent or Designee
Detroit Public Schools Community District

Date