

**Resolution Agreement
Kent City School District
OCR Complaint Docket # 15-19-1443**

The Kent City School District (the District) submits to the U.S. Department of Education, Office for Civil Rights (OCR), this Resolution Agreement to resolve the above-referenced complaint investigation and to ensure compliance with Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and its implementing regulation, 34 C.F.R. Part 104, and with Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35.

Action Steps

- I. The District agrees to make the following modifications to the parking lots at Roosevelt High School no later than July 1, 2020: a) the addition of two standard accessible parking spaces to the staff lot on the shortest accessible route; b) the addition of three van accessible and one standard accessible parking spots to the student lot; c) the addition of appropriate signage to Lots C, D and E, directing patrons to accessible parking in the staff and/or student lots; and d) the addition of appropriate signage to all existing and new van accessible parking spaces designating those spaces as “van accessible.” The District will make the modifications required by this Agreement in accordance with the 2010 Americans with Disabilities Act (ADA) Standards for Accessible Design.

REPORTING REQUIREMENTS: By July 1, 2020, the District will submit a report to OCR verifying the completion of the items listed in the paragraph above and its compliance with the 2010 ADA Standards, including photographs, plans, work orders, invoices, and any other relevant documentation.

- II. The District will inform High School students who need to use accessible parking that they are permitted to use the accessible parking spaces in the staff lot, providing they display the proper accessible parking placard or license plate, in the following manner: a) by adding such language to the District website; b) by sending an email to all High School parents with such language; and c) by adding such language to the Student Handbook, beginning with the 2020-2021 edition, and all editions thereafter.

REPORTING REQUIREMENT: By March 31, 2020, the District will submit verification to OCR that the information listed above was included in an email sent to High School parents, and on its website. By September 15, 2020, the District will submit a copy of the appropriate page(s) of the 2020-2021 Student Handbook to OCR.

General Requirements

The District understands that, by signing this Agreement, it agrees to provide data and other information in a timely manner. Further the District understands that during the monitoring of

this Agreement OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 at 34 C.F.R. §§ 104.21-104.23 and Title II at 28 C.F.R. §§ 35.149-35.151, which were at issue in this complaint.

The District understands that OCR will not close the monitoring of this agreement until such time that OCR determines that the District has fulfilled the terms of this agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. §§ 104.21-104.23 and Title II and its implementing regulation at 28 C.F.R. §§ 35.149-35.151.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Superintendent or Designee

Date: