

Title VI and its prohibition on discrimination based on race. The training will focus, at a minimum, on a review of the District’s student discipline policy as it related to off-campus events, alcohol use, and documentation of disciplinary events, and should include an emphasis that the District’s discipline policy should be applied equally to all students without regard to race.

- B. By **December 22, 2018**, the District will provide training by a competent authority on Title IX to all District staff, including teachers, administrators, and school counselors regarding the requirements of Title IX regarding sexual harassment, and specifically, the District’s Board Policy and Administrative Guideline (the Policies), 5517 – Anti-Harassment, and Title IX’s prohibition against retaliation. The training will focus on the proper procedure for identifying, reporting, and responding to sexual harassment and retaliation complaints within the District.

REPORTING REQUIREMENTS: By **December 22, 2018**, the District will provide to OCR documentation verifying that it has carried out the requirements of Paragraph II. This should include copies of any presentations and handout materials used, information on the trainer, and a sign-in sheet reflecting the names and job positions of attendees at the training.

GENERAL REQUIREMENTS

The District understands that, by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview its staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement. Upon the District’s satisfaction of the commitments made under this Agreement, OCR will close this complaint.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effectively immediately upon the signature of the District’s representative below.

/s/

12/3/2018

Superintendent or Designee

Date