

**Ashland University
Resolution Agreement
OCR Docket #15-17-2250**

Ashland University (the University) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. § 2000d *et seq.*, and its implementing regulation at 34 C.F.R. Part 100.

The University agrees to take the following actions:

1. By **January 31, 2021**, the University will provide training, by a competent authority on Title VI, to all College of Education staff with responsibility for Academic Integrity report filing and adjudication. The training will address, at a minimum, Title VI's prohibition of race discrimination and retaliation against individuals who seek to assert their rights under Title VI at 34 C.F.R. § 100.7(e).

Reporting Requirement: By **January 31, 2020**, the University will provide OCR with documentation showing that the University implemented Item 1, including the date(s) of the training, a copy of the training materials used, and a sign-in sheet showing the names and titles of all persons who attended the training.

General Requirements

The University understands that, by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms and obligations of the Agreement. Upon the University's satisfaction of the commitments made under the Agreement, OCR will close the case.

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the University's representative below.

/s/

President or Designee

August 4, 2020

Date