

**Schoolcraft College
Resolution Agreement
OCR Docket #15-17-2014**

Schoolcraft College (the College) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with the requirements of Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 *et seq.*, and its implementing regulation at 34 C.F.R. Part 106.

The College agrees to take the following actions:

- I. Within 30 calendar days of the date this Agreement is signed, the College will provide documentation it has implemented grievance procedures and a grievance process that comply with the terms of the Title IX regulations promulgated by the Department of Education on May 19, 2020, at 85 FR 30026.

Reporting Requirements: Within 30 calendar days of the date this Agreement is signed, the College will submit to OCR documentation demonstrating its implementation of Item I.

- II. Within 30 calendar days of the date this Agreement is signed, the College will provide training to its Title IX coordinator(s) and for any other staff with Title IX responsibilities. The training will include instruction on the College's revised Title IX grievance procedures and grievance process. This training shall also include the Title IX regulations promulgated by the Department of Education on May 19, 2020, at 85 FR 30026.

Reporting Requirements: Within 30 calendar days of the date this Agreement is signed, the College will provide OCR with documentation that it has provided the training referenced in Item II including the dates of the training, the names and titles of the trainer(s), a copy of any materials used or distributed during the training, a list of College employees who successfully completed the training, and a list of the College's Title IX coordinator(s) and the names and titles of any other current College staff with Title IX responsibilities.

General Requirements

The College understands that, by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the College understands that during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms and obligations of the Agreement. Upon the College's satisfaction of the commitments made under the Agreement, OCR will close the case.

The College understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the Agreement and/or applicable statute(s) and regulation(s).

Before initiating such proceedings, OCR will give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

The Agreement will become effective immediately upon the signature of the College's representative below.

/s/

10/20/2020

President or Designee

Date