

**Washington Local School District
Resolution Agreement
OCR Docket #15-16-1427**

Washington Local School District (the District) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint and ensuring compliance with Title VI of the Civil Rights Act of 1964 (Title VI), 42 U.S.C. § 2000d *et seq.*, and its implementing regulation at 34 C.F.R. Part 100.

The District agrees to take the following actions:

1. The District will remove from the Student's discipline records the out-of-school suspension XXX received in XXXXX. If the Student XXXXX XXXXX XXXXX, the District will offer, in writing, (and provide, if accepted by the Student's parents) (a) compensatory education for the Student for the three days of instruction XXX missed during the out-of-school suspension and (b) counseling services by a qualified member(s) of the District's counseling staff to assess and address any effect the XXXXX discipline might have had on the Student. The District will also review any XXXXX incidents that result in formal discipline of the Student to ensure that the discipline is consistent with District policy and practice and that it is consistent with how the District disciplined similarly situated students.

Reporting Requirement: By June 30, 2018, the District will provide OCR with documentation showing that the District implemented Item 1 by removing the XXXXX suspension from the Student's record. If the Student XXXXX XXXXX XXXXX, within 30 days of XXXXX, the District will notify OCR of the date the Student XXXXX, and will submit written verification that the compensatory education and counseling services were offered to the Student. By June 7, 2019, the District will submit to OCR documentation verifying that the compensatory education and counseling services were provided to the Student or that the Student's parents declined the offer for the same. The District will also submit any discipline records for the Student for the 2018-2019 school year. If the Student XXXXX XXXXX XXXXX, the District will submit a written statement to OCR that the Student XXXXX XXXXX during the 2018-2019 school year.

2. The District will provide training to, at a minimum, the District's superintendent and staff and administrators at XXXXX School on Title VI. The training must address, but need not be limited to, the following:
 - a. the District's policies and procedures regarding discrimination on the basis of race, color, or national origin;
 - b. what constitutes discrimination under Title VI and its implementing regulation;
 - c. how to recognize the various forms of race, color or national origin discrimination prohibited by the Title VI implementing regulation at 34 C.F.R. § 100.3(b)(1)(i), (ii), (iv), and (v);

