## Detroit Public Schools Community District Resolution Agreement OCR Docket #15-16-1117

Detroit Public Schools Community District (the District) voluntarily submits this Resolution Agreement (Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), for the purpose of resolving the above-referenced complaint filed against Detroit Public Schools, and now open against the District, alleging violations of Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 *et seq.*, and its implementing regulation at 34 C.F.R. Part 106. The District agrees to implement the action steps described below.

## I. Individual Remedy

By June 30, 2020, the District's Title IX coordinator, or a designee under the oversight of the District's Title IX coordinator, will meet with the Student and XXXXX family to determine whether there are support services appropriate for the District to provide to the Student to address XXXXX reports of alleged sex-based discrimination of the Student XXXXX.

**Reporting Requirements:** By June 30, 2020, the District will submit documentation to OCR verifying the required meeting occurred and the determinations made at the meeting. By August 31, 2020, the District will submit documentation showing that it has provided any support services to the Student determined to be appropriate.

## II. Training

The District will provide training to its staff directly involved in processing, investigating, and/or resolving complaints of sexual harassment at the School. The training will include information regarding the District's Title IX obligations, including responding to reports and complaints of sexual harassment and conducting adequate, reliable, and impartial investigations.

**Reporting Requirements:** By August 31, 2020, the District will provide OCR with a report of its Title IX training provided to the appropriate staff at the School and District pursuant to Action Step II above, including the materials provided during the training verification of staff attendance.

## III. General Requirements

The District understands that, by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement. Upon the District's satisfaction of the commitments made under this Agreement, OCR will close this case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or applicable statutes and regulations. Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's representative below.

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Detroit Public Schools Community District Authorized Representative 04/17/2020 Date