

Voluntary Resolution Agreement
Terra State Community College
OCR Docket #15-15-2063

Terra State Community College (the College) voluntarily submits the following Agreement (the Agreement) to the U.S. Department of Education's Office for Civil Rights (OCR) to ensure compliance with Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104 and Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35 (Title II) and to resolve the above-referenced complaint. The College agrees to take the following actions:

- A. By **August 1, 2016**, the College will develop, and submit to OCR for review and approval, training designed to inform all College faculty, staff, and administrators, of the College's obligation to comply with Section 504 and Title II and the prohibition against disability-based harassment.
- B. Within 90 calendar days of being notified by OCR that it has approved the training materials, the College will provide the training to all College faculty, staff, and administrators. The training will be conducted by a competent authority on Section 504 and Title II. Training may be accomplished through already established faculty and/or staff meetings or by an alternative means determined by the College that will provide effective access to the information to be disseminated.

Reporting Requirements: By **August 1, 2016**, the College will submit its proposed training materials pursuant to Item A above. Within 90 calendar days of OCR's approval of the training materials, the College will provide OCR with documentation verifying it has implemented Item B above, including the date(s), time(s), and location(s) when the required training was held; the name, title, and qualifications of the person providing the training, and a list of attendees, with names and titles; a copy of the training agenda; and a copy of any training materials distributed during the training.

General Requirements

The College understands that OCR will not close the monitoring of this Agreement until OCR determines that the College has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 at 34 C.F.R. § 104.4 and Title II at 28 C.F.R. § 35.130, which were at issue in this complaint.

The College understands that by signing this Agreement it agrees to provide data and other information in a timely manner. Further, the College understands that during the monitoring of this Agreement OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504 at 34 C.F.R. § 104.4 and Title II at 28 C.F.R. § 35.130.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

_____/s/_____
Terra State Community College
President or Designee

____05/20/2016_____
Date