

**RESOLUTION AGREEMENT**  
**Stautzenberger College – Maumee Campus**  
**OCR Docket #15-15-2035**

Stautzenberger College (the College) submits this Resolution Agreement (the Agreement) to the U.S. Department of Education, Office for Civil Rights (OCR), to resolve the above-referenced complaint and to ensure the College's compliance with Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, as well as with Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35.

The College agrees to take the actions listed below in order to provide individuals with disabilities, in particular those with visual impairments, access to the College's programs at its Maumee, Ohio, campus. Modifications made pursuant to this agreement will be done in accordance with the 2010 ADA Standards for Accessible Design (the 2010 ADA Standards).

**Action Steps**

- I. By October 31, 2015, the College will complete a self-evaluation of its Section 504 facility accessibility at the Maumee campus. Through the self-evaluation, the College will, at a minimum:
  - A. Identify the location of the public entrance at the 1796 Indian Wood Circle building that requires International Symbol of Access signage consistent with the 2010 ADA Standards at 216.6 to identify it as the designated accessible entrance.
  - B. Identify the location of the public entrances for suites/spaces used by the College at the 1800 Indian Wood Circle building that require International Symbol of Access signage consistent with the 2010 ADA Standards at 216.6 to identify them as the designated accessible entrances to the suites/spaces.
  - C. Identify any existing signage for persons with visual impairments designating permanent rooms and spaces not likely to change over time, including restrooms and building exits, within the 1796 Indian Wood Circle and 1800 Indian Wood Circle buildings, that are not mounted in accordance with the 2010 ADA Standards at 216.2 and 703 (and all of its subparts).
  - D. Identify any rooms and spaces not likely to change over time, including restrooms and building exits, within the 1796 Indian Wood Circle and 1800 Indian Wood Circle buildings that presently lack signs for persons with visual impairments in accordance with the 2010 ADA Standards at 216.2.
  - E. Identify any entrance designated as the accessible entrance to the 1800 Indian Wood Circle dental suite that does not comply with the requirements under 404.2.9 of the 2010 ADA Standards regarding force required to open doors.

- F. Identify any entrance designated as the accessible entrance to the 1800 Indian Wood Circle nursing suite that does not comply with the requirements under 404.2.4.1 of the 2010 ADA Standards regarding sufficient maneuvering clearance.

By October 31, 2015, the College will use the results of its self-evaluation to develop and submit to OCR for review and approval an action plan setting forth the steps necessary to complete any necessary actions identified through the self-evaluation to ensure that its facility is accessible to individuals with disabilities.

**Reporting Requirement** – By October 31, 2015, the College will submit to OCR documentation of its self-evaluation and action plan pursuant to Action Step I.

- II. Within 60 calendar days of OCR’s approval of the College’s action plan, the College will implement the plan, including but not limited to adding signage and modifying current signage locations and entrance doors to comply with the 2010 ADA Standards.

**Reporting Requirement** – Within 60 calendar days of OCR’s approval of the College’s plan, the College will submit documentation to OCR, including but not limited to photographs, measurements, work orders, purchase orders, and project plans verifying implementation of Action Step I and demonstrating that appropriate signage has been added and/or modified, that entrance doors have been modified, and that the modifications completed comply with the 2010 ADA Standards. OCR may conduct an onsite visit to the College to confirm full implementation of these items in accordance with the 2010 ADA Standards.

## **General Requirements**

The College understands that OCR will not close the monitoring of this Agreement until OCR determines that the College has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. § 104.23, which were at issue in this case.

The College understands that, by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this agreement. Further, the College understands that during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. § 104.23.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to

enforce this Agreement, OCR shall give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

/s/

9-3-15

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Stautzenberger College  
President or Designee

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Date