

RESOLUTION AGREEMENT
Ironwood Area Schools
OCR Docket #15-15-1357

In order to resolve the issues raised in the above-referenced complaint filed with the U.S. Department of Education's Office for Civil Rights (OCR), and to ensure Ironwood Area Schools' (the District) compliance with the requirements of Section 504 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104 (Section 504), and Title II and its implementing regulation at 28 C.F.R. § 35.130, the District voluntarily agrees to take the actions outlined in this Resolution Agreement (Agreement).

1. By June 1, 2018, the District will provide training to District administrators, teachers, and staff regarding: (1) how xxxxxxxxxxxxxxxxxx may affect students at school; (2) what constitutes disability-based discrimination and harassment; and (3) the District's policies regarding disability-based harassment and reporting expectations for staff. The training should include written materials and be provided by someone with expertise in this area.

Reporting requirement: By June 1, 2018, the District should provide OCR with documentation of its implementation of the above requirement. This should include information about the qualifications of the trainer, written materials/handouts used, and a sign-in sheet reflecting those individuals who attended. If anyone was unable to attend the training, the District should provide an alternative way for those individuals to be trained and likewise submit documentation that this training has occurred to OCR.

General Requirements

The District understands that, by signing this Agreement, it agrees to provide the foregoing information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. § 104.4, and Title II and its implementing regulation at 28 C.F.R. § 35.130, which were at issue in this complaint. Upon completion of the obligations under this Agreement, OCR will close this complaint.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

This Agreement will become effectively immediately upon the signature of the District's representative below.

/s/

2/9/18

Superintendent or Designee

Date