

**RESOLUTION AGREEMENT**  
**Royal Oak Schools**  
**OCR Docket #15-15-1016**

Royal Oak Schools (the District) submits this Resolution Agreement (the Agreement) to the U.S. Department of Education's Office for Civil Rights (OCR), to resolve the above-referenced complaint and to ensure the District's compliance with Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794, and its implementing regulation at 34 C.F.R. Part 104, as well as with Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12131 *et seq.*, and its implementing regulation at 28 C.F.R. Part 35.

The District agrees to take the actions listed below in order to provide individuals with disabilities, in particular those with mobility impairments, access to the District's facilities and programs at the District's Jane Addams Elementary School (the School). Modifications made pursuant to this agreement will be done in accordance with the 2010 ADA Standards for Accessible Design (the 2010 ADA Standards).

**ACTION STEPS**

By **August 31, 2015**, the District will make the following facility modifications:

1. Modify the exterior doors and vestibule doors at the designated accessible entrance to provide a clear width for each door of at least 32 inches. In addition, if the District maintains the doors in a series, it will provide the required clear space of 48 inches minimum between the doors. The modifications will comply with all applicable aspects of the 2010 ADA Standards, including, but not limited to, Chapter 3 and Chapter 4.
2. Ensure that the curb ramp on the route leading from the accessible parking space east of the accessible entrance to the School's designated accessible entrance complies with the 2010 ADA Standards at 405.3.
3. Modify the height of the signage provided for the accessible parking space east of the designated accessible entrance to ensure it complies with the 2010 ADA Standards at 502.6.
4. Provide signage at the School's entrances consistent with the 2010 ADA Standards at 216.6, identifying the location of the School's designated accessible entrance(s).
5. Develop an interim plan to ensure program access at the designated accessible entrance for students with mobility impairments while construction is taking place pursuant to Action Steps 1-4 above.

**REPORTING REQUIREMENT:** By **August 31, 2015**, the District will submit documentation to OCR, including but not limited to photographs, work orders, purchase orders, project plans, and, if necessary, interim plans verifying

implementation of Action Steps 1-4. OCR may conduct an onsite visit to the School to confirm full implementation of these items in accordance with the 2010 ADA Standards.

**General Requirements**

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. §§ 104.4(a), 104.21, and 104.22, and Title II and its implementing regulation at 28 C.F.R. §§ 35.130(a), 35.149, and 35.150, which were at issue in this case.

The District understands that, by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with Section 504 and its implementing regulation at 34 C.F.R. §§ 104.4(a), 104.21 and 104.22, and Title II and its implementing regulation at 28 C.F.R. §§ 35.130(a), 35.149, and 35.150.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

\_\_\_\_\_/s/\_\_\_\_\_  
Royal Oak Schools  
Superintendent or Designee

\_\_\_\_\_/5/6/15\_\_\_\_\_  
Date