

RESOLUTION AGREEMENT
Triad Math and Science Academy
OCR Case No. 11-23-1191

Triad Math and Science Academy (the Academy) agrees to fully implement this Resolution Agreement to resolve the allegation investigated in Office for Civil Rights (OCR) Case No. 11-23-1131. This Agreement does not constitute an admission by the Academy of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504) or Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR.

Action Item 1 - Training

The Academy will provide training to all teachers, administrators, and staff in the Special Education department at the Academy on the requirements of Section 504. The training will emphasize, but not be limited to, the following: the Academy's obligation to provide a free appropriate public education (FAPE) to each qualified student with a disability at the Academy; an appropriate education is regular or special education and related aids and services that are designed to meet the individual educational needs of students with disabilities as adequately as the needs of students without disabilities are met and that are developed in compliance with Section 504's procedural requirements; and implementation of an IEP developed in accordance with the Individuals with Disabilities Education Act, including the provision of special education and related services required by that IEP, is one means of meeting this standard.

Reporting Requirements:

- a. By XXXXX, the Academy will submit to OCR, for OCR's review and approval, a copy of the proposed training materials and the name(s), position title(s), and qualifications of the individual(s) who will conduct the training.
- b. Within XXXXX calendar days of receiving OCR's approval, the Academy will conduct the training and provide verification to OCR, including: (a) the name of the individual(s) who conducted the training; (b) the date(s) of the training session(s); (c) all training materials; and (d) a sign-in sheet with the names, signatures, and position titles of the Academy personnel who participated in each training session.

By signing this Agreement, the Academy agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. During the monitoring of this Agreement, if necessary, OCR may visit the Academy, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the Academy has fulfilled the terms of this Agreement.

The Academy understands that OCR will not close the monitoring of this Agreement until such time as OCR determines that the Academy is in compliance with the terms of the Agreement and with Section 504 and its implementing regulation at 34 C.F.R. Part 104 and Title II and its implementing regulation at 28 C.F.R. Part 35.

The Academy understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice for judicial proceedings to enforce the specific terms of this Agreement and the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the Academy written notice of the alleged breach and 60 calendar days to cure the alleged breach.

By: _____ Date: _____7/18/2023_____

Ben Karaduman, Superintendent
Triad Math and Science Academy