

RESOLUTION AGREEMENT
Florence County School District 01
OCR Complaint No. 11-21-1211

Florence County School District 01 agrees to fully implement this Resolution Agreement (the Agreement) to resolve the allegations investigated in Office for Civil Rights (OCR) Complaint No. 11-21-1211. This Agreement does not constitute an admission by the District of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR.

Action Item 1: Notice of Section 504 Coordinator(s)

By March 31, 2022, the District will revise all relevant policies, procedures, and publications to include the name, office address, email address, and telephone number of the person(s) designated to coordinate its efforts to comply with Section 504 and Title II. In addition, the District will ensure that the contact information for each such individual is consistent and complete in all materials. The notification will indicate that the designated employee(s) is responsible for coordination of compliance with all aspects of Section 504 and Title II, not just with regard to the identification, evaluation, and placement of students with disabilities.

Reporting Requirements

By February 15, 2022, the District will provide OCR with copies of any published materials that provide the revised information concerning the Section 504 Coordinator(s), as well as any web links, as described above.

Action Item 2: Section 504 Grievance Procedures

By March 31, 2022, and as approved by OCR, the District will adopt and publish grievance procedures that incorporate appropriate due process standards and provide for the prompt and equitable resolution of complaints alleging violations of Section 504, including ensuring that its grievance procedures apply to students, employees, and other beneficiaries.

Reporting Requirements

1. By January 31, 2022, and for OCR's review and approval, the District will provide OCR with a draft of its revised grievance procedures, as described above.
2. By March 31, 2022, the District will provide OCR with copies of the publications that include the Section 504 grievance procedures approved by OCR, as described above.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms

and obligations of this Agreement. Upon the District’s satisfaction of the terms and obligations of this Agreement, OCR will close this complaint.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statutes and regulations. Before initiating such proceedings, OCR will give the District written notice of the alleged breach and 60 calendar days to cure the alleged breach.

By: _____ /s/ _____ Date: December 1, 2021 _____

Dr. Richard O’Malley
Superintendent (or Designee)
Florence County School District 01