



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS
400 MARYLAND AVENUE, SW
WASHINGTON, DC 20202-1475

REGION XI
NORTH CAROLINA
SOUTH CAROLINA
VIRGINIA
WASHINGTON, DC

RESOLUTION AGREEMENT
Daoist Traditions College of Medical Arts
OCR Complaint No. 11-20-2017

Daoist Traditions College of Medical Arts (the College) agrees to fully implement this Resolution Agreement (Agreement) to resolve the allegations investigated in Office for Civil Rights (OCR) Complaint No. 11-20-2017. This Agreement does not constitute an admission by the College of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), or any other law, or other guilt or liability in this matter.

1. By September 10, 2021, the College will train all administrators and clinical staff on the College's anti-retaliation policies and its obligations to students and staff. The training will emphasize the College's obligation to prevent retaliation towards students requesting disability accommodations.

Reporting Requirements:

- a. By August 31, 2021, the College will submit to OCR, for OCR's review and approval, a copy of the proposed training materials and the name(s), position title(s), and qualifications of the individual(s) who will conduct the training.
- b. By September 10, 2021, the College will provide OCR with documentation confirming completion of the training, including: (a) the name of the individual(s) who conducted the training; (b) the date(s) of the training session(s); and (c) a sign-in sheet with the names, signatures, and position titles of the College personnel who participated in each training session.

The College understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the College understands that during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request additional reports or data as necessary for OCR to determine whether the College has fulfilled the terms and obligations of this Agreement. Upon the District's satisfaction of the commitments made under this Agreement, OCR will close the case.

The College understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statutes and regulations. Before initiating such proceedings, OCR will give the College written notice of the alleged breach and 60 calendar days to cure the alleged breach.

By: _____ Date: _____
June 29, 2021