

RESOLUTION AGREEMENT
South University - Columbia
OCR Complaint No. 11-19-2091

South University - Columbia (the University) agrees to fully implement this Resolution Agreement (Agreement) to resolve the allegations investigated in Office for Civil Rights (OCR) Complaint No. 11-19-2091. This Agreement does not constitute an admission by the University of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504) or any other law enforced by OCR.

1. By September 20, 2019, the University will complete its investigation of the Complainant's September 29, 2018 complaint to the University about disability discrimination and retaliation. The investigation will comport with Section 504 standards for prompt and equitable resolution of complaints, including: adequate, reliable, and impartial investigation; reasonably prompt timeframes for major stages of the complaint process; written notice to the parties of the outcome of the complaint; and steps to be taken to prevent recurrence of any discrimination or retaliation and to correct its effects.

Reporting Requirement: By September 27, 2019, the University will provide OCR documentation of its completed investigation and notification to the Complainant.

2. If the University's investigation finds that discrimination and/or retaliation occurred, the University will provide appropriate individual remedies designed to prevent recurrence of any discrimination or retaliation and to correct its effects. Potential remedies could include an opportunity for the Complainant to return to the University to try to finish his program, subject to the program's academic and technical standards and the Complainant's approved academic adjustments and accommodations. The University also will notify the Complainant in writing about the proposed remedies.

Reporting Requirement: By September 27, 2019, the University will provide OCR documentation of any remedy determinations, along with notification to the Complainant.

3. By October 1, 2019, the University will provide training to its Administrators and XXXXX Department staff on Section 504 responsibilities to respond to complaints of discrimination, including retaliation, and on obligations not to retaliate against students with disabilities who have advocated for their rights or filed a complaint.

Reporting Requirement: By October 8, 2019, the University will provide OCR documentation of the training, including the presenter, presentation materials, and attendees.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has

fulfilled the terms and obligations of this Agreement. Upon the University's satisfaction of the commitments made under this Agreement, OCR will close this case.

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: _____
President

Date: 7/24/2019