

RESOLUTION AGREEMENT
George Mason University
OCR Complaint No. 11-19-2059

George Mason University (the University) agrees to fully implement this Resolution Agreement (Agreement) to voluntarily resolve the allegations investigated in Office for Civil Rights (OCR) Complaint No. 11-19-2059. This Agreement does not constitute an admission by the University of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR.

1. The University's core campus infrastructure project has impacted the provision of accessible parking at the Aquia Building and has resulted in the temporary re-location of accessible parking. Upon completion of the construction impacting the Aquia Building, the University will ensure that accessible parking spaces at the Aquia Building are compliant with the 2010 Americans with Disabilities (ADA) Standards for Accessible Design (the 2010 Standards). Specifically, the University will ensure a sufficient number and size of accessible parking spaces, including van accessible parking space(s). In addition, the University will ensure that an access aisle of the appropriate length, width, and slope is adjacent to each designated accessible parking space at the Aquia Building, and that each designated accessible parking space is otherwise compliant with the 2010 Standards with regard to size, signage, and adjoining accessible routes.

Reporting Requirements¹:

- a. By July 19, 2019, the University will provide for OCR's review and approval a proposal outlining steps the University plans to take to ensure that designated accessible parking spaces, including van accessible parking space(s), in the Aquia Building parking lot(s) comply with this provision of the Agreement.
 - b. Within 30 calendar days of OCR's approval of the proposal submitted by the University in Reporting Requirement (a), the University will provide OCR with notice that the modifications in the approved proposal have been initiated.
 - c. By August 30 1 2019, the University will provide OCR with evidence that all modifications to provide accessible parking in the Aquia Building parking lot(s) have been completed. OCR reserves the right to conduct an on-site visit or otherwise confirm that any structural changes were completed consistent with the 2010 Standards.
2. The University will ensure that the designated van accessible parking spaces at the Mason Pond Parking Deck comply with the 2010 Standards to the maximum extent feasible, including with respect to number, size, slope, signage, adjacent access aisle, and adjoining accessible routes to the accessible entrances to the facilities and buildings served by the Mason Pond Parking Deck.

¹ In the event that modifications to the Aquia Building parking lot(s) are completed prior to the execution of this Agreement, the University will be responsible only for Reporting Requirement (c).

Reporting Requirements:

- a. By July 19, 2019, the University will provide for OCR's review and approval a proposal outlining the steps the University plans to take to ensure that the designated van accessible parking spaces in the Mason Pond Parking Deck comply with this provision of the Agreement.
 - b. Within 30 calendar days of OCR's approval of the proposal submitted by the University in Reporting Requirement (a), the University will provide OCR with notice that the modifications in the approved proposal have been initiated.
 - c. By August 30, 2019, the University will provide OCR with evidence that all modifications to provide van accessible parking in the Mason Pond Parking Deck have been completed. OCR reserves the right to conduct an on-site visit or otherwise confirm that any structural changes were completed consistent with the 2010 Standards.
3. The University will ensure that the designated van accessible parking spaces at the Buchanan Hall parking lot comply with the 2010 Standards, including with respect to number, size, slope, signage, adjacent access aisle, and adjoining accessible routes.

Reporting Requirement:

By August 30, 2019, the University will provide OCR with evidence that all modifications to provide van accessible parking in the Buchanan Hall parking lot have been completed. OCR reserves the right to conduct an on-site visit or otherwise confirm that any structural changes were completed consistent with the 2010 Standards.

4. The University will ensure that the designated accessible parking spaces along Mason Pond Drive, including van accessible space(s), comply with the 2010 Standards, including with respect to number, size, slope, signage, adjacent access aisle, and adjoining accessible routes to the accessible entrances to the facilities and buildings served by the parking at Mason Pond Drive.

Reporting Requirements:

- a. By July 19, 2019, the University will provide for OCR's review and approval, a proposal outlining steps the University plans to take to ensure that the designated accessible parking spaces along Mason Pond Drive, including van accessible spaces(s), comply with this provision of the Agreement.
- b. Within 30 calendar days of OCR's approval of the proposal submitted by the University in Reporting Requirement (a), the University will provide OCR with notice that the modifications in the approved proposal have been initiated.

- c. By August 30, 2019, the University will provide OCR with evidence that all modifications to provide accessible parking along Mason Pond Drive have been completed. OCR reserves the right to conduct an on-site visit or otherwise confirm that any structural changes were completed consistent with the 2010 Standards.
5. The University will ensure that the interior entrance and exit doors to the Geography Office in Exploratory Hall are accessible to persons with disabilities by either: (i) adjusting the required opening force of the doors to no greater than five pounds of force, in accordance with the 2010 Standards and establishing a schedule to monitor and, as necessary, to adjust the opening door force at a minimum of four times annually; or (ii) installing automatic door operators.

Reporting Requirement:

By July 19, 2019, the University will advise OCR as to the method it has selected to ensure that the interior entrance and exit doors to the Geography Office in Exploratory Hall are and remain accessible to persons with disabilities and provide evidence verifying the actions taken to determine and maintain the accessibility of those doors. If OCR determines that further documentation is required, OCR reserves the right to conduct an on-site visit or otherwise to assess whether the doorways in question meet the requirements of the 2010 Standards.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms and obligations of this Agreement. Upon the University's satisfaction of the commitments made under this Agreement, OCR will close this complaint.

The University understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the University written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: _____ Date: 6/3/2019
Angel Cabrera, Ph.D.
President (or designee)
George Mason University