

RESOLUTION AGREEMENT
Laurens County School District 55
OCR Complaint No. 11-19-1254

Laurens County School District 55 (the District) agrees to fully implement this Resolution Agreement (Agreement) to resolve the allegation(s) investigated in Office for Civil Rights (OCR) Complaint No. 11-19-1254. This Agreement does not constitute an admission by the District of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR.

The District will ensure that it provides accessible seating at the South Carolina High School League Upper State Wrestling Tournament (the Event) and any event using outside contractors or vendors interfacing with the public regarding seating at the Laurens District 55 High School (the School) gym in compliance with the Americans with Disabilities Act and Architectural Barriers Act Accessibility Guidelines (2010 Standards).

The District will develop and implement an accessibility plan for the Event at the School's gym. The accessibility plan will describe both narratively and through diagrams, if applicable, the number and location of the accessible seating for the Event, companion seating and the accessible route of travel between the accessible seating and other elements of the facility, such as the accessible restrooms and water fountain(s). The accessibility plan will also describe the District's plan to train all personnel, including all outside companies or vendor personnel working at the Event, and any event using outside contractors or vendors interfacing with the public regarding seating, on the location of the accessible seating and the accessible route as well as effective communication with patrons regarding accessing the seating and restrooms. The plan and training will also address the procedures to be utilized if a patron has a concern or needs assistance in the provision of accessible seating, including the provision of additional accessible seating, if needed, at a particular event. The accessibility plan will also describe how the District will effectively communicate to patrons the location of the accessible seating (e.g., notification via the District, School, and/or the event's website) and include an assessment of whether directional and accessible seating signage is required.

Reporting Requirements: By November 1, 2020, the District will provide to OCR its accessibility plan to provide accessible seating and an accessible route of travel at the School's gym during public events, as outlined above, to OCR for review and approval. The plan will include a description of the accessibility standards that the District will use for accessibility compliance for persons with mobility impairments at the School. If any modifications need to be made to provide accessible seating or routes of travel, the modifications will be done subject to the 2010 ADA standards. The plan will include timeframes for completion of each proposed action and the District's assessment of the need for directional or seating signage. Within 15 days of OCR's approval, the District will implement its approved accessibility action plan for any public events held at the School's gym.

The District will provide notification to OCR of whether the School will host the Event during the 2020-2021 school year at least 15 days before the event. The District will implement the accessibility plan described above. Within 15 days after the Event, the District will submit a report to OCR verifying the implementation of the accessibility plan and the School's compliance with the 2010 Standards, including procedures, memoranda, training materials, photographs, plans, work orders, invoices, and any other relevant documentation, such as any website links. If outside vendors or contractors are used, the District will provide OCR with documentation confirming completion of the required training above in the plan, including: (a) the name of the individual(s) who conducted the training; (b) the name(s) of the individual(s) who received the training; (c) any training materials or other documentation describing the method of training.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement. Upon the District's satisfaction of the commitments made under this Agreement, OCR will close this case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: _____ Date: _____
Dr. Ameca Thomas, Superintendent
Laurens County Public School 55