

**RESOLUTION AGREEMENT**  
**Wake County Public Schools**  
***OCR Complaint No. 11-19-1253***

Wake County Public Schools (the District) agrees to fully implement this Resolution Agreement (Agreement) to resolve the allegations investigated in Office for Civil Rights (OCR) Complaint No. 11-19-1253. This Agreement does not constitute an admission by the District of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR.

1. XXXXX, the District will work with the Complainant and the Student to reenroll the Student in the District, assign the Student to his base school, and schedule an IEP meeting with the Complainant.

Reporting Requirement:

- a. XXXXX, the District will provide to OCR a narrative description of its compliance with Provision 1 above and will include supporting documentation as available such as correspondence with the Complainant, reenrollment paperwork if the Student chooses to reenroll in the District, and meeting minutes or similar documentation from the IEP meeting.
2. XXXXX, the District will conduct an anti-harassment and non-discrimination training for the Teacher that will cover the prohibition of harassment and discrimination under Section 504 and Title II.

Reporting Requirement:

- a. Within one week of the training in Provision 2, the District will provide to OCR documentation related to the training, including the date(s) of the training, a brief description of the training content, and the signature of the Teacher. If the Teacher received in-person training, the District will also provide the name, position/expertise and signature of the person who presented the training.
3. By August 31, 2019, the District will provide training to all administrators and instructional staff at the School regarding the District's Section 504 and Title II policies and procedures including the legal obligations to implement students' accommodations under their IEP and Section 504 Plans. School administrators will, throughout the school year, integrate this information into existing trainings, meetings, and other appropriate opportunities to reinforce the protections of federal law to ensure that the School provides a free appropriate public education (FAPE) to students with disabilities.

Reporting Requirement:

- a. Within two weeks of the training completed by August 31, 2019, as detailed in Provision 3, the District will provide to OCR documentation related to the training, including the date(s) of the training, a brief description of the training content, the name, position, and signature of each employee who attended the training, and the name, position/expertise and signature of the person who presented the training.
4. By September 16, 2019, the District will send written communication to all School staff to remind them of their legal obligation under Section 504 and Title II including the need to be aware of, carefully review, and fully comply with any accommodations in students' IEP and Section 504 Plans.

Reporting Requirement:

- a. Within one week of disseminating the written communication in Provision 4, the District will provide to OCR a copy of the communication and a list of recipients.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement. Upon the District's satisfaction of the commitments made under this Agreement, OCR will close this case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: \_\_\_\_\_ Date: \_\_\_\_\_  
Name and Title