

RESOLUTION AGREEMENT
Florence Public School District One
OCR Complaint No. 11-19-1135

Florence Public School District One (the District) agrees to fully implement this Resolution Agreement (Agreement) to resolve the allegations investigated in Office for Civil Rights (OCR) Complaint No. 11-19-1135. This Agreement does not constitute an admission by the District of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR, and a non-compliance violation consistent with Section 303(b) of OCR's Case Processing Manual has not been made.

1. By October 15, 2019, the District will train all instructional staff and administrators at the School on the District's Section 504 policies and procedures and the requirements of Section 504 and Title II. The training will emphasize the District's obligations under Section 504 to provide the special education or related aids and services that are required by a student's Section 504 Plan or IEP.

Reporting Requirements:

- a. By September 1, 2019, the District will provide a copy of the training materials prepared for this provision, including the name(s), title(s), and qualifications of the trainer(s), and any handouts or presentations developed for this training.
- b. By October 22, 2019, the District will provide OCR with documentation confirming completion of the training, including: (a) the date(s) of each training session(s) and (b) a sign-in sheet including the list of names and titles of the District personnel who participated in each training session.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of this Agreement. Upon the District's satisfaction of the commitments made under this Agreement, OCR will close this case.

The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and/or the applicable statute(s) and regulation(s). Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: _____ Date: June 12, 2019
Dr. Richard O'Malley, Superintendent