RESOLUTION AGREEMENT
Beaufort County Library
OCR Case No. 11-18-4035

Beaufort County Library (the County) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Case No. 11-18-4035. This Agreement does not constitute an admission by the County of a violation of Title II of the Americans with Disabilities Act of 1990 (Title II) or any other law enforced by OCR.

1. The County will ensure that the interior doors to the entrance of the Beaufort Branch (the Library) of the County’s public library system, located at 311 Scott Street in Beaufort South Carolina, are accessible to patrons with disabilities and fully comply with Title II.

   Reporting Requirement:

   a. Within 15 calendar days of the date of this Agreement, the County will submit to OCR, for review and approval, its plan to ensure patron’s with physical disabilities are able to access the Library’s programs using the two inner doors to the Library, which flank both sides of the Library’s circulation desk (the doors). The plan will include a description of the County’s chosen method of achieving program access and an assurance that the doors referenced previously will comply with Section 404 of the American’s with Disabilities Act (ADA) 2010 Standards for Accessible Design (the 2010 Standards). Where any state or local accessibility standards are used, the County will demonstrate how the County’s compliance with those standards meets or exceeds the 2010 Standards.

   b. Within 15 calendar days of OCR’s approval of the County’s plan, the County will begin implementing the approved plan to provide program access for patrons with disabilities using the two doors at the Library described above.

   c. By September 15, 2018, the County will submit a report to OCR verifying the completion of the actions listed in the approved plan. The report will include photographs, plans, work orders, invoices, and any other relevant documentation.

2. Beginning on the date of the signing of this agreement and continuing until the completion of Action Item 1, the County will post visible signage, in a prominent location beside the doors, directing patrons with disabilities to call the Library’s circulation desk should they need assistance with the interior doors to the Library.

   Reporting Requirement:

   a. Within 5 calendar days of the signing of this agreement, the County will provide OCR with photographs of the posted signage as listed above.

The County understands that OCR will not close the monitoring of this Agreement until OCR determines that the County has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Title II, at 28 C.F.R. Part 35, 34 C.F.R. Part 110.

The County understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the
Agreement. Further, the County understands that during the monitoring of this Agreement, if necessary, OCR may visit the County, interview staff and patrons, and request such additional reports or data as are necessary for OCR to determine whether the County has fulfilled the terms of this Agreement. Upon the County’s satisfaction of the commitments made under this Agreement, OCR will close this case.

The County understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the County written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

By: ________________________________ Date: __________________________
Ray McBride, Director or
Name and Title of Designated Representative
Beaufort County Library System, South Carolina