

RESOLUTION AGREEMENT
Patrick Henry Community College
OCR Complaint No. 11-18-2239

Patrick Henry Community College (the College) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Complaint No. 11-18-2239. This Agreement does not constitute an admission by the College of a violation of Title VI of the Civil Rights Act of 1964 (Title VI) or Title IX of the Education Amendments of 1972 (Title IX) or any other law enforced by OCR.

1. By October 30, 2018, the College will notify the Complainant that she has the opportunity to enroll in the College's Commercial Driver's License program (CDL Program) course without any cost to her. The College will allow the Complainant to start in the CDL Program at any date the course begins but not later than one year of the date that the College signs the Memorandum of Agreement (MOA) for the CDL Program.

Reporting Requirements:

- a. By November 15, 2018, the College will submit to OCR a copy of the notice sent to the Complainant providing her with the opportunity to enroll in the CDL Program without any cost to her. The College will notify the Complainant that she has up to 30 calendar days to respond to this request, including whether or not she accepts the offer, and if so, the specific semester by which she intends to take the CDL Program.
- b. By December 1, 2018, the College will provide OCR with a copy of the Complainant's response to the request, or (if an oral response) will describe to OCR in writing the Complainant's response to this request.
- c. Within 10 calendar days of the Complainant starting in the CDL Program, the College will provide OCR with documentation showing that the Complainant is enrolled in the CDL Program without any cost to her.

The College understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the College understands that during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement. Upon the College's satisfaction of the commitments made under this Agreement, OCR will close this case.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to

enforce this Agreement, OCR will give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: _____ Date: _____
Dr. Angeline D. Godwin