

**RESOLUTION AGREEMENT**  
**Forsyth Technical Community College**  
**OCR Complaint No. 11-18-2219**

Forsyth Community Technical College (the College) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Complaint No. 11-18-2219. This Agreement does not constitute an admission by the College of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR. For the purposes of this agreement, the accessibility standard that will be applied is the 2010 ADA Standards for Accessible Design (2010 Standards).

1. By February 15, 2019, the College agrees to modify both the gated and ungated portions of Lot “B” so that they comply with the 2010 Standards. The modifications must include, but are not limited to:
  - a. Creating two van accessible parking spaces in Lot “B,” one in the ungated portion of the lot and another in the gated area. Both spaces shall meet all 2010 Standards requirements, including but not limited to, size, signage, and slope;
  - b. Ensuring that access aisles are adjacent to all spaces designated as handicap accessible in the ungated portion of Lot “B” and that they otherwise comply with the 2010 Standards, and that the existing access aisles in both the gated and ungated portion of Lot “B” are the appropriate length, width, and slope; and
  - c. Adjusting the slope of the ground surface for the handicap accessible space and access aisles in the gated portion of Lot “B” to ensure compliance with the 2010 Standards.

Reporting Requirements:

- a. By December 1, 2018, the College will provide for OCR’s review and approval a proposal that outlines how the College plans to comply with the provisions of the Agreement. The proposal should include a diagram of the proposed changes to Lot “B” and a timetable of when the modifications will begin and an estimated timeframe for completion.
- b. Within 21 calendar days of OCR’s approval of the proposal submitted by the College in reporting requirement (a), the College will provide OCR with notice that the modifications to Lot “B” outlined in the approved proposal have been initiated.
- c. By March 1, 2019, the College will provide OCR with evidence that all modifications to Lot “B” have been completed. OCR reserves the right to conduct an on-site visit to confirm that any structural changes were completed consistent with the 2010 Standards.

The College understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the College understands that during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement. Upon the College's satisfaction of the commitments made under this Agreement, OCR will close this case.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR will give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: \_\_\_\_\_ Date: October 29, 2018  
Manager Facilities/Construction