

**RESOLUTION AGREEMENT**  
**Spartanburg County School District 01**  
**OCR Complaint No. 11-18-1339**

Spartanburg County School District 01 (the District) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Complaint No. 11-18-1339. This Agreement does not constitute an admission by the District of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), and Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR.

**TRAINING**

By February 1, 2019, the District will provide training to administrators, teachers, counselors, and any other staff at Campobello-Gramling School responsible for recognizing, reporting, and investigating incidents of disability-based harassment. The training will cover, at a minimum: the obligation of staff to report disability-based harassment; how to recognize and identify disability-based harassment; how to investigate disability-based harassment; the District's responsibilities under Section 504 and Title II to address disability-based harassment and ensure that disability-based harassment does not deny students with disabilities a free appropriate public education (FAPE); what constitutes a proper response to a verbal or written complaint of disability-based harassment and the relevant resources available; and that retaliation is prohibited against any individual who files a disability-based harassment complaint with the District or participates in a complaint investigation in any way. The training should also include information on available counseling or other support services and appropriate methods for responding to a complainant who may have experienced disability-based harassment.

**Reporting Requirements:**

1. At least thirty (30) days prior to the planned training, the District will provide for OCR's review and approval the training materials, including the name(s) and title(s) of the trainer(s) and any handouts or presentations to be used as part of the training. OCR will provide any comments to be incorporated into the District's training within ten (10) days from receipt. If OCR does not respond within ten (10) days, the District will consider the training to have been approved by OCR and proceed as planned with the training.
2. Within twenty (20) days of the completion of the approved training, the District will submit to OCR the date(s) of the training(s) and attendance sheets indicating the names and position titles of participants.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the

District has fulfilled the terms of this Agreement. Upon the District's satisfaction of the commitments made under this Agreement, OCR will close this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: \_\_\_\_\_ Date: \_\_\_\_\_  
Superintendent or Designee