

**RESOLUTION AGREEMENT**  
**Iredell Charter Academy**  
**OCR Complaint No. 11-18-1276**

Iredell Charter Academy (ICA) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Complaint No. 11-18-1276. This Agreement does not constitute an admission by ICA of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II) or any other law enforced by OCR.

1. By May 31, 2018, ICA will send a copy of the draft revised Section 504 Procedure Manual to OCR for review and approval. ICA will incorporate any OCR feedback prior to approval.

Reporting Requirement: Within 30 days of OCR approval, ICA will finalize the manual and will disseminate the manual, including publishing the manual (or a reference as to where it may be found) in a wide variety of locations such as on the school website, in staff reference materials, and in informational materials distributed to parents, and will provide OCR documentation of its publication of the manual.

2. By August 15, 2018, ICA's Section 504 Coordinator will complete professional development on Section 504 and ICA's updated Section 504 Manual.

Reporting Requirement: By August 22, 2018, ICA will provide OCR documentation that the Section 504 Coordinator has completed the professional development, including copies of the presentation materials, agenda, and sign-in sheet.

3. By August 31, 2018, all ICA staff and administration will complete professional development on Section 504 processes and procedures.

Reporting Requirement: By September 7, 2018, ICA will provide OCR documentation that ICA staff and administration have completed the professional development, including copies of the presentation materials, agenda, and sign-in sheet.

ICA understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, ICA understands that during the monitoring of this Agreement, if necessary, OCR may visit ICA, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether ICA has fulfilled the terms of this Agreement. Upon ICA's satisfaction of the commitments made under this Agreement, OCR will close this case.

ICA understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR will give ICA written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: \_\_\_\_\_ Date: \_\_\_\_\_  
Name and Title  
Iredell Charter Academy