

RESOLUTION AGREEMENT
Richmond Public Schools
OCR Case No. 11-18-1236

Richmond Public Schools (the Division) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Case No. 11-18-1236. This Agreement does not constitute an admission by the Division of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR.

1. By October 30, 2018, the Division will establish and memorialize objective and measurable criteria that each type of evaluator must meet to be placed on the Division's Approved Provider List for Independent Educational Evaluations (IEE list). XXXXX. The Division will also develop a procedure that outlines how it will process requests by evaluators to be placed on the IEE list.

Reporting Requirements

By October 30, 2018, the Division will provide for OCR's review and approval the criteria for each of the type of providers on the IEE list and the process it has established to handle requests by evaluators to be placed on the IEE list.

2. By December 3, 2018, XXXXX.

Reporting Requirements

By December 20, 2018, the Division will XXXXX.

3. The Division will develop and disseminate a memorandum or similar guidance document to all administrators in the Division's special education department that provides information on unlawful retaliation against those engaging in a civil rights-related protected activity. At a minimum, the memorandum will:

- (i) XXXXX.

Reporting Requirements

- a. By October 30, 2018, the Division will provide OCR for review and approval a copy of the memorandum discussed above.
 - b. By December 3, 2018, the Division will provide documentation to OCR establishing that it has disseminated a copy of the memorandum to those individuals designated in Action Item 3 by hard copy or electronic mail.

The Division understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the

Agreement. Further, the Division understands that during the monitoring of this Agreement, if necessary, OCR may visit the Division, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the Division has fulfilled the terms of this Agreement. Upon the Division's satisfaction of the commitments made under this Agreement, OCR will close this case.

The Division understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the Division written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

By: _____ Date: 9/14/18
Dr. Jason Kamras, Superintendent