

**RESOLUTION AGREEMENT**  
**Virginia Community Colleges System**  
**OCR Complaint No. 11-17-4073**

Without admitting to any violation of law, the Virginia Community Colleges System (the System) agrees to implement this Resolution Agreement (the Agreement) in the above-referenced complaint investigated by the U.S. Department of Education, Office for Civil Rights (OCR) under Title IX of the Education Amendments of 1972 (Title IX) and its implementing regulation at 34 C.F.R. Part 106. The Agreement includes terms that the System has voluntarily entered into and agreed to in order to resolve an allegation that was not fully investigated prior to the conclusion of the investigation, in accordance with Section 302 of OCR's *Case Processing Manual* (CPM).

**Action Item A**

By April 30, 2018, the System will complete its redesign of its online and paper application for admission/enrollment. The new application no longer will include a question regarding an applicant's preferred prefix.

**Reporting Requirement:** By May 15, 2018, the System will provide OCR with documentation demonstrating that it has changed its online admission application in accordance with Action Item A.

The System understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further, the System understands that during the monitoring of this Agreement, OCR may visit the System, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the System has fulfilled the terms of this Agreement and is in compliance with Title IX, which was at issue in this complaint. Upon completion of the obligations under this Agreement, OCR shall close this complaint.

The System understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the System written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

11/28/2017  
\_\_\_\_\_  
Date

/s/  
\_\_\_\_\_  
Glenn Dubois  
Chancellor or Designee  
Virginia Community Colleges System