

**Voluntary Resolution Agreement
Duke University
OCR Complaint No. 11-17-2046**

Duke University (the University) agrees to fully implement this Resolution Agreement (the Agreement) to resolve Office for Civil Rights (OCR) Complaint No. 11-17-2046. This Agreement does not constitute an admission by the University of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504) or any other law enforced by OCR.

1. By May 31, 2017, the University will provide training to individuals designated as Disability Services Liaisons (DSLs) on the University's obligation under Section 504 pertaining to academic adjustment and auxiliary aids, including the obligations outlined in 34 C.F.R. § 104.44(a) and 34 C.F.R. § 104.44(d). This training will also include a discussion of the University's procedures for requesting, assessing, and implementing an academic adjustment or auxiliary aid, as well as the requirement that DSLs inform the Student Disability Access Office whenever they are placed on notice of a request by a student for a new or modified academic adjustment or auxiliary aid.

Reporting Requirements:

- By May 15, 2017, the University will provide for OCR's review and approval an outline of the training, including the name(s) and title(s) of the trainer(s) and any handouts or presentations.
 - Within 10 calendar days of the completion of the approved training, the University will submit to OCR the name(s) and title(s) of the trainer(s), the date of the training, the material used or disseminated, and the sign-in sheets indicating the names, titles, and signatures of all participants.
2. If the Complainant chooses to return from his medical leave of absence and reenroll at the University for the 2017-2018 academic year, the University agrees that the Complainant will receive the full amount of his original scholarship award, \$72,000, distributed evenly over six semesters. The University further agrees that the Complainant shall be provided up to five years to complete his JD degree requirements beginning on the first date of classes for Fall semester of the 2017-2018 academic year. By May 12, 2017, the University will notify the Complainant, in writing, of this decision.

Reporting Requirements:

- By May 31, 2017, the University will provide OCR with documentation to show that it has implemented Action Item #2. The documentation will include copies of the notice to the Complainant and the Complainant's response, if any by that date.

The University understands that OCR will not close the monitoring of this Agreement until OCR determines that the University has fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504, which were at issue in this case.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request additional reports or data as necessary for OCR to determine whether the University fulfilled the terms of this Agreement and is in compliance with the regulations implementing Section 504, which was at issue in this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

_____/s/_____
Vice President and General Counsel
Duke University

_____/04/20/2017_____
Date