

RESOLUTION AGREEMENT
Highland County Public Schools
OCR Complaint No. 11-17-1519

Highland County Public Schools (the Division) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Complaint No. 11-17-1519. This Agreement does not constitute an admission by the Division of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504) and Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR.

By January 1, 2019, the Division will develop and provide training to Division teachers and administrators on the requirements of Section 504 and Title II. The training will, at a minimum, emphasize the Division's obligations under Section 504 to provide a free appropriate public education (FAPE) to students with disabilities, specifically, by developing and implementing an Individualized Education Program (IEP) or Section 504 Plan.

Reporting Requirement:

- a. By November 1, 2018, the Division will submit for OCR's review and approval the proposed training materials as described above. The Division will also identify the individual(s) who will conduct the training and their qualifications.
- b. Within 45 calendar days of written notification from OCR of its approval of the training, the Division will provide documentation to OCR demonstrating that training was provided consistent with the requirements above, including: (a) the name(s) of the individual(s) who conducted the training; (b) a list of the individuals who attended the training and their positions; (c) the date(s) the training was conducted; and, (d) copies of any training materials disseminated.

The Division understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the Division understands that during the monitoring of this Agreement, if necessary, OCR may visit the Division, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the Division has fulfilled the terms of this Agreement. Upon the Division's satisfaction of the commitments made under this Agreement, OCR will close this case.

The Division understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR will give the Division written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: _____ Date: _____
Dr. Thomas Schott
Superintendent
Highland County Public Schools