

## **RESOLUTION AGREEMENT**

### **York County District 3 OCR Case No. 11-17-1274**

York County District 3 (the District) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Case No. 11-12-1274. This Agreement does not constitute an admission by the District of a violation of Title IX of the Education Amendments of 1972 (Title IX), or any other law enforced by OCR.

#### **Action Item: Title IX Training**

By September 30, 2019, the District will provide training to all XXXX XXXX XXXX School faculty and staff regarding Title IX's prohibition against discrimination on the basis of sex in the District's programs and activities. The training will include a discussion of: (a) examples of what constitutes sex discrimination, including but not limited to different treatment on the basis of sex; and (b) recognizing acts of sex discrimination. In addition, the training will cover the School's policies and procedures related to student participation in recess, regardless of sex, as well as District's policy of non-discrimination and procedures for responding to Title IX discrimination grievances.

#### **Reporting Requirements:**

Within 30 calendar days of providing the training, the District will provide written documentation to OCR demonstrating that the training was provided consistent with the Action Item above, including the following:

- a. The name(s) of the individual(s) who conducted the training and their qualifications;
- b. A list of the District/School individuals who attended the training and their positions;
- c. The date(s) the training was conducted; and
- d. Copies of any training materials used and disseminated.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement. Upon the District's satisfaction of the commitments made under this Agreement, OCR will close this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: \_\_\_\_\_

Date: \_\_\_\_\_8/20/2019\_\_\_\_\_

Dr. Bill Cook  
Superintendent (or Designee)  
York County District 3