

**RESOLUTION AGREEMENT**  
**Greenwood County School District 52**  
**OCR Case No. 11-16-1371**

Greenwood County School District 52 (the District) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Case No. 11-16-1371. This Agreement does not constitute an admission by the District of a violation of Title IX of the Education Amendments of 1972 (Title IX) or any other law enforced by OCR.

1. The District will develop a written procedure outlining how to advertise coaching vacancies, including where the District will advertise, how long it will advertise, and the training, experience, and qualifications the District seeks in its coaches. The procedure will make clear that it is to be used for all coaching vacancies regardless of the sport, and seek the same general training, experience, and qualifications for each head coach position, and the same general training, experience, and qualifications for each assistant coach position.

Reporting Requirement:

- a. No later than 30 calendar days after the date of this agreement, the District will provide OCR a copy of the procedure for review and approval.
  - b. Within 7 calendar days of OCR's final approval of the procedure, the District will implement the procedure, and notify OCR that it has done so in writing.
2. The District will develop a memo regarding sports team publicity for all coaches and athletic directors. The memo will include:
    - i. The different avenues available to promote a sports team, which may include, among others: announcing competition times and results, reporting scores to the media, promoting and recognizing student athletes at school and community events, updating the sport's website, posting messages on social media, submitting announcements to read over the public announcement system, nominating athletes for all-region and all-state awards, supplying statistics to individual sports websites, and assisting in the college recruitment process.
    - ii. Requirements and expectations for how coaches are to utilize the avenues for publicity, including how frequently they are to engage in publicity.
    - iii. Requirement that each school-level athletic director circulate the memo to coaches at the beginning of each season and conduct a review of all sports publicity at the end of the school year to assess whether publicity was implemented by coaches equitably for both female and male sports teams.

Reporting Requirement:

