

RESOLUTION AGREEMENT
George Mason University
OCR Complaint No. 11-15-2252

George Mason University (the University) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Complaint No. 11-15-2252. This Agreement does not constitute an admission by the University of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II) or any other law enforced by OCR. For the purposes of this agreement the accessibility standard that will be applied is the 2010 ADA Standards for Accessible Design (2010 Standards).

Actions by the University:

1. By January 31, 2017, the University will develop a policy or procedure to ensure all temporary ramps used by the University for wheelchair access are accessible. The policy or procedure will ensure any temporary ramps necessary to provide access to the University programs are compliant with the 2010 Standards. Once developed, the University will send the policy or procedure to OCR for approval.
2. Within 30 days of receiving approval from OCR, the University will implement its policy or procedure and ensure that all temporary ramps used for wheelchair comply with the 2010 Standards.
3. By May 1, 2017, the University will ensure that all temporary ramps used for its programs, including the ramp used for convocation and graduation services at the EagleBank Arena, are compliant with the 2010 Standards, as outlined herein. The requisite standards include, but are not limited to, ensuring the slope to be no greater than 8.33% (2010 Standards §405.2); installing compliant handrails (2010 Standards § 405.8); and providing landings that are the appropriate length and width (2010 Standards § 405.7.3 & § 405.7.4).

Reporting Requirements:

- a. By January 31, 2017, the University will provide the draft policies or procedures described in item 1 for OCR's review and approval.
- b. Within 30 calendar days of OCR's approval of the policies/procedures described in item 1, the University will send OCR a final copy of the policies/procedures created under item 1. The University will also provide OCR with the name(s) and title(s) of the personnel responsible for implementing the policies/procedures, and documentation demonstrating that it has trained those individuals regarding their responsibilities under them.
- d. By May 1, 2017, the University will provide OCR with documentation showing that each temporary ramp in use by the University after the policy or procedure is implemented complies with the 2010 Standards. Individual diagrams or photos illustrating dimensions are acceptable forms of documentation.

