

**RESOLUTION AGREEMENT**  
**Williamsburg-James City Public Schools**  
***OCR Case No. 11-15-1362***

Williamsburg-James City Public Schools (the Division) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Case No. 11-15-1362. This Agreement does not constitute an admission by the Division of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR.

1. The Division will provide an accessible route from the accessible parking spaces of XXXX (School) to the School's accessible entrance in compliance with the 2010 ADA Standards for Accessible Design (2010 Standards). The Division must ensure that the accessible route has:
  - a. a minimum clear width of 36 inches (Section 403.5);
  - b. a surface that is firm, stable, and slip resistant (Section 302; Section 403.2);
  - c. in the absence of a curb ramp, ramp, elevator, or platform lift, no level changes in excess of 1/4 inch vertically or 1/2 inch beveled (Section 303; Section 403.4); and
  - d. a running slope of less than 1:20 (5%) and a cross slope of less than 1:48 (2.08%) (Section 403.3).

Reporting Requirement:

By September 30, 2016, the Division will submit to OCR, for review and approval, its proposal, including a prospective timeframe, to complete the work set forth in paragraph 1 above. The Division will receive OCR's approval prior to implementing the proposal.

By September 30, 2017, the Division will provide OCR with documentation verifying it has fulfilled the commitments in paragraph 1 above, including photographs with slope measurements, work orders or invoices, and other documentation. OCR may schedule an on-site visit to inspect the renovations, with reasonable prior notice to the Division.

2. The Division will provide accessible parking to serve the School in compliance with the 2010 Standards.
  - a. In providing accessible parking, the Division, in accordance with the 2010 Standards, will ensure that parking is located on the shortest accessible route to an accessible entrance to the School building (Section 208.3).
  - b. In designating accessible parking spaces at the School, the Division, in accordance with the 2010 Standards, will ensure that parking spaces and adjacent access aisles:

- i. are flat and level, with slopes not exceeding 1:48 (2.08%) in all directions and access aisles at the same level as the parking spaces they serve (Section 502.4); and
- ii. maintain ground surfaces that are firm, stable, and slip resistant (Section 302.1).

Reporting Requirement:

By September 30, 2016, the Division will submit to OCR, for review and approval, its proposal, including a prospective timeframe, to complete the work set forth in paragraph 2 above. The Division will receive OCR's approval prior to implementing the proposal.

By September 30, 2017, the Division will provide OCR with documentation verifying it has fulfilled the commitments in paragraph 1 above, including photographs with slope measurements, work orders or invoices, and other documentation. OCR may schedule an on-site visit to inspect the renovations, with reasonable prior notice to the Division.

The Division understands that OCR will close the monitoring of this Agreement when OCR determines that the Division has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Section 504 and Title II, at 34 C.F.R. Part 104 and 28 C.F.R. Part 35, respectively. Full implementation of this Agreement by the Division will resolve the allegations in the complaint.

The Division understands that by signing this Agreement, it agrees to provide information in accordance with the reporting requirements of this Agreement. Further, the Division understands that during the monitoring of this Agreement, if necessary and with reasonable prior notice to the Division, OCR may visit the Division, interview staff, and request such additional reports or data as are necessary for OCR to determine whether the Division has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Title Section 504 and Title II at 34 C.F.R. Part 104 and 28 C.F.R. Part 35, 34 C.F.R. Part 110, respectively, which were at issue in this case.

The Division understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the Division written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

By: \_\_\_\_\_/S/\_\_\_\_\_ Date: 8/15/16 \_\_\_\_\_  
Steven m. Constantino/Superintendent