

**RESOLUTION AGREEMENT**  
**Union County School District**  
**Case No. 11-15-1025**

Union County School District (the District) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Case No. 11-15-1025. This Agreement does not constitute an admission by the District of a violation of Title IX of the Education Amendments of 1972 (Title IX, or any other law enforced by OCR.

1. Within 60 days of the effective date of this Agreement, and with respect to the District's investigation of a report that another student (the Respondent) XXXX harassed the Student during an incident on XXXX, the District will provide written notice of the investigation outcome to (a) the Complainant, and (b) to the parents/guardians of the Respondent.

Reporting Requirement:

- a. Within 15 days of the effective date of this Agreement, the District will provide OCR with draft written notices to be provided to the Complainant and to the parents/guardians of the Respondent, in accordance with the Action Item described above.
- b. Within 10 days of OCR's review and approval, the District will provide OCR with dated copies of the written notices provided to the Complainant and to the parents/guardians of the Respondent, in accordance with the Action Item described above.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner. Further, the District understands that during the monitoring of this Agreement, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Title IX, at 34 C.F.R. Part 106, which was at issue in this case. Upon completion of the obligations under this Agreement, OCR shall close this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

By: \_\_\_\_\_/s/\_\_\_\_\_ Date: 02/27/2018  
Andrew G. Houlihan, Ed.D.  
Superintendent , Union County School District