

RESOLUTION AGREEMENT
University of the District of Columbia
OCR Complaint No. 11-14-2305

University of the District of Columbia (the University) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Case No. 11-14-2305. This Agreement does not constitute an admission by the University of a violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II) or any other law enforced by OCR.

1. Within ten (10) calendar days of the date of this Agreement, the University/College shall offer to the Complainant, in writing, the opportunity to <XXXX 4 SENTENCES REDACTED XXXX> If Complainant refuses the offer, the University's obligations related to this provision shall be discharged.

Reporting Requirements:

Within fifteen (15) calendars days of the date of this Agreement, the University will provide OCR with documentation to show that it has made an official written offer of XXXX referenced in item 1, above and provided the Complainant with documentation related to the disability accommodation process.

By April 30, 2015, the University will provide OCR with documentation to show that it has completed item 1, above. The documentation shall include copies of a log of the Complainant's attendance XXXX, and copies of XXXX information.

2. By March 1, 2015, the University will develop and provide training, or OCR will provide training, to all non-student staff in the financial aid office and all staff involved in determining accommodations for employees or students with disabilities on Section 504 and Title II accommodations for students and employees. All supervisory administrative staff shall receive notice of the University's reasonable accommodations policy by March 1, 2015.

Reporting Requirements:

If the University elects to conduct their own training, ten calendar days before the scheduled training, the University will submit to OCR for its review and approval the name and qualifications of the individual providing the training required by item 2, a copy of the draft presentation and all handouts to be provided. The University will also provide OCR with a copy of the training sign in sheet within ten days of the completion of the training.

The University understands that OCR will not close the monitoring of this Agreement until OCR determines that the University has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Section 504 and Title II, at 34 C.F.R. §§ 104.11 and 104.12 and 28 C.F.R. § 35.140 respectively, which were at issue in this case.

The University understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this

Agreement. Further, the University understands that during the monitoring of this Agreement, if necessary, OCR may visit the University, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the University has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Section 504 and Title II, at 34 C.F.R. §§ 104.11 and 104.12 and 28 C.F.R. § 35.140 respectively, which was at issue in this case.

The University understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10) or judicial proceedings to enforce this Agreement, OCR shall give the University written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

By: _____/s/_____
Dr. James Lyons, Sr.
Acting President

Date: __12/5/2014_____