RESOLUTION AGREEMENT

Florence Darlington Technical College OCR Case No. 11-14-2181

Florence Darlington Technical College (the College) agrees to fully implement this Resolution Agreement (Agreement) to resolve OCR Complaint No. 11-14-2181.

- This Agreement does not constitute an admission by the College of any violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), 29 U.S.C. § 794, Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. § 12101 <u>et seq</u>., at 28 C.F.R. Part 35 (Title II), or any other law enforced by OCR.
- 2. Full implementation of this Agreement by the College resolves OCR Case No. 11-14-2181.
- The federal accessibility standards referenced in this Agreement are the "2010 ADA [Americans With Disabilities Act] Standards for Accessible Design" (the "2010 Standards"), which are located at <u>http://www.ada.gov/regs2010/2010ADAStandards/2010ADAstandards.htm#titleII</u>.
- 4. By June 30, 2014, the College will, consistent with the 2010 Standards, make the following physical modifications and improvements to the parking lots appearing on the map on its website at

http://www.fdtc.edu/aboutus/campus/main/campus_map.pdf:

- a. Add one accessible parking space to Lot D;
- b. Add one accessible parking space to combined Lot E/F; and
- c. To ensure that accessible parking spaces in the parking lots servicing the College Bookstore are located on the shortest accessible route to an accessible College Bookstore entrance, redesignate Lots D and E/F as either "employee and accessible parking" lots or as public lots, i.e., as not reserved for College employees.
- 6. By July 18, 2014, the College will provide OCR with a report on its compliance with this Agreement and include with its report:
 - a. A narrative description of its efforts to fulfill the commitments in this Agreement;
 - b. Photographs of all of the accessible spaces in Lot D and combined Lot E/F that demonstrate compliance with provision 4a and 4b; and
 - c. Photographs that demonstrate compliance with provision 4c.

- 7. The College understands that:
 - a. OCR will not close the monitoring of this Agreement until it determines that the College has fulfilled all of its terms and is in compliance with the 2010 Standards with respect to the issues addressed in this Agreement;
 - b. By signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement;
 - c. During the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement and is in compliance with the 2010 Standards with respect to the issues addressed in this Agreement; and
 - d. OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement, but before initiating such proceedings, OCR will give the College written notice of the alleged breach and a minimum of sixty (60) calendar days within which to cure it.

APPROVAL

By: _____/s/____

Ben Dillard, III, President Florence Darlington Technical College <u>April 7, 2014</u> Date