

VOLUNTARY RESOLUTION (302) AGREEMENT
STANLY COMMUNITY COLLEGE
OCR Complaint No. 11-14-2180

Stanly Community College (the College) agrees to fully implement this Resolution Agreement (the Agreement) to resolve the above-referenced complaint that was filed with the District of Columbia Office for Civil Rights (OCR). This Agreement does not constitute an admission by the College of a violation of Title VI of the Civil Rights Act of 1964 (Title VI) or any other law enforced by OCR, and OCR has made no violation finding.

Voluntary Actions and Reporting Requirements

1. By October 1, 2014, the College will review the Complainant's educational records and remove from such records any reference (if any) to his XXXX.

Reporting Requirement: Within 10 days of its review of the Complainant's records, the College will provide OCR and the Complainant with a written statement verifying that all references to XXXX have been removed.

2. On September 24, 2014 at 4:00p.m., the College will compensate the Complainant in the amount of XXXX. <XXXX THREE SENTENCES REDACTED XXXX>

Reporting Requirement: Within 10 days of compensating the Complainant, the College will provide OCR with a copy of the check provided to the Complainant and indicate how the check was provided (i.e., mail, hand-delivered). The College will also inform OCR of XXXX, pursuant to commitment 2.

3. Within one month of election of the next SGA Executive Board, the College will conduct a mandatory training of the SGA Advisors, and members of the SGA Executive Board to review the SGA Bylaws and clarify the duties and responsibilities of the SGA Advisors. The training will also instruct the SGA Advisors of their obligation to comply with the College's non-discrimination policies.

Reporting Requirement: Within 10 days of the training referenced in provision 3, the College will provide OCR documentation indicating the date that the training was held, the name and position/title of the person who delivered the training, the name and

position/title of each person who attended the training, and copies of all training materials used, including handouts that were provided to training participants.

The College understands that OCR will not close the monitoring of this Agreement until OCR determines that the recipient has fulfilled the terms of this agreement and is in compliance with the regulation implementing Title Vi, at 34 C.F.R. § 100.7(e), which was at issue in this case. The College understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this agreement. Further, the College understands that during the monitoring of this agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this agreement and is in compliance with the regulation implementing Title VI, at 34 C.F.R. § 100.3, which was at issue in this case.

The College understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the College written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

/s/

Dr. Brenda Kays, President
Stanly Community College

9/9/2014

Date