



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE FOR CIVIL RIGHTS

400 MARYLAND AVENUE, SW
WASHINGTON, DC 20202-1475

REGION XI
NORTH CAROLINA
SOUTH CAROLINA
VIRGINIA
WASHINGTON, DC

May 1, 2014

Dr. James E. Lyons, Sr.
President
University of the District of Columbia
4200 Connecticut Ave. NW
Washington, DC 20008

RE: OCR Complaint No. 11-13-2088
Complaint Resolution Letter

Dear Dr. Lyons:

This letter is to inform you of the disposition of the above-referenced complaint that was filed on March 18, 2013 with the District of Columbia Office for Civil Rights (OCR), within the U.S. Department of Education (the Department) against the University of the District of Columbia (University), particularly the David A. Clarke School of Law (Law School). OCR previously informed the University that a complaint was filed by a student (hereinafter the Complainant) on her own behalf alleging that the University/School discriminated against the Complainant based on disability, XXXX, by failing to provide the Complainant academic adjustments for the 2012-2013 and summer 2013 academic terms.

OCR initiated an investigation of the complaint pursuant to Section 504 of the Rehabilitation Act of 1973 (Section 504), and its implementing regulation, which prohibit discrimination based on disability in any program or activity that receives or benefits from federal financial assistance from the Department; and Title II of the Americans with Disabilities Act of 1990 (Title II) and its implementing regulation, which prohibit discrimination on the basis of disability by public education systems and institutions regardless of whether they receive financial assistance from the Department. The University receives financial assistance from the Department and it is a public entity. Therefore, OCR had jurisdiction over the complaint and investigated it.

During OCR's investigation of this complaint, the University expressed a willingness to resolve the complaint. Pursuant to Section 302 of OCR's Case Processing Manual, OCR discussed resolution options with the University. On May 1, 2014, the University signed the enclosed agreement (the Agreement) which, when fully implemented, will resolve the concerns identified by OCR during its investigation of the complaint, as well as the academic adjustment aspect of the complaint filed on July 25, 2013 by the Complainant against the University (OCR Case No.

The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.

11-13-2270). The provisions of the Agreement are aligned with the issues raised by the Complaint and information obtained during the course of OCR's investigation, and are consistent with the applicable regulations. OCR will monitor implementation of the Agreement.

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. The Complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

We are required to remind the University that it may not harass, coerce, intimidate, or discriminate against any individual because that individual filed a complaint or participated in the complaint resolution process. If this happens, an individual may file another complaint alleging such treatment.

Also, under the Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. If OCR receives such a request, we will seek to protect, to the extent provided by law, personal information that, if released, could constitute an unwarranted invasion of privacy.

OCR appreciates the University's cooperation during OCR's complaint resolution activities, particularly the cooperation of Associate General Counsel, Smruti Radkar. If you should have any questions regarding the outcome of this complaint, please feel free to contact Lorraine Chatman, the OCR Attorney/Investigator assigned to the complaint, at (202) 453-5904, or via e-mail, at Lorraine.Chatman@ed.gov.

Sincerely,

/s/

Alessandro Terenzoni
Team Leader, Team II
District of Columbia Office
Office for Civil Rights

Attachment: a/s