



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS

400 MARYLAND AVENUE, SW  
WASHINGTON, DC 20202-1475

REGION XI  
NORTH CAROLINA  
SOUTH CAROLINA  
VIRGINIA  
WASHINGTON, D.C.

March 25, 2014

Dr. Douglas E. McTeer, Jr.  
Superintendent  
Hampton School District One  
P.O. Box 177  
Hampton, South Carolina 29924

Re: Complaint No. 11-13-1318  
Resolution Letter

Dear Dr. McTeer,

This letter is notification of the outcome of the complaint that was filed with the District of Columbia Office of the Office for Civil Rights (OCR), within the U.S. Department of Education (the Department), on September 12, 2013 against Hampton School District One (the District), and in particular Wade Hampton High School (the School). The complaint alleged that the District discriminates against female athletes on the basis of sex. Specifically, the complaint alleged that, with respect to the School's volleyball team:

1. The School does not provide equitable equipment;
2. The School denies female athletes access to equitable facilities; and
3. The School discriminates against female athletes in the scheduling of practices.

OCR is responsible for enforcing Title IX of the Education Amendments Act of 1972 (Title IX) and its implementing regulation at 34 C.F.R. Part 106, which prohibit discrimination on the basis of sex in any program or activity receiving federal financial assistance (FFA). Because the District is a recipient of FFA, it is subject to the provisions of Title IX and we have jurisdiction over it.

Pursuant to Section 302 of OCR's Case Processing Manual, OCR discussed resolution options with the District. During the course of OCR's investigation, the District expressed an interest in resolving the complaint under a voluntary resolution agreement, which is attached. The District signed the enclosed agreement which, when fully implemented, will resolve the complaint. The provisions of the agreement are aligned with the complaint and information obtained during the course of OCR's investigation, and are consistent with the applicable regulations. OCR will monitor implementation of the agreement.

Please be advised that the District may not harass, coerce, intimidate, or discriminate against any individual for filing a complaint or participating in the complaint resolution process. If this happens, the individual may file another complaint alleging such treatment. Also, under the

*The Department of Education's mission is to promote student achievement and preparation for global competitiveness by fostering educational excellence and ensuring equal access.*

Freedom of Information Act, it may be necessary to release this document and related correspondence and records upon request. If OCR receives such a request, we will seek to protect, to the extent provided by law, personal information that, if released, could constitute an unwarranted invasion of privacy.

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public. The Complainant may have the right to file a private suit in federal court whether or not OCR finds a violation.

We appreciated the assistance of the District during the resolution of this complaint. If you have any questions, feel free to contact Jane Ehrenfeld at (202) 260-0790 or [Jane.Ehrenfeld@ed.gov](mailto:Jane.Ehrenfeld@ed.gov); or Christa Cothrel at (202) 453-5926 or [Christa.Cothrel@ed.gov](mailto:Christa.Cothrel@ed.gov).

Sincerely,

/s/

Dale Rhines  
Program Manager  
District of Columbia Office  
Office for Civil Rights

Enclosure