RESOLUTION AGREEMENT Charlotte-Mecklenburg Schools OCR Case Nos. 11-13-1158 and 11-13-1171

Charlotte-Mecklenburg Schools (the District) agrees to fully implement this Resolution Agreement (Agreement) to resolve Office for Civil Rights (OCR) Complaint Nos. 11-13-1158 and 11-13-1171. This Agreement does not constitute an admission by the District of any violation of Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR. Full implementation of this Agreement by the District resolves the above-referenced complaints.

 The District shall provide training to XXXX School's Section 504 liaison and a school administrator who is involved with the Section 504 process. The District's Section 504 Compliance Specialist shall also attend the training. The training shall cover procedures required by Section 504 for evaluations, eligibility determinations, accommodation decisions, and placement decisions. The training shall include procedures for evaluations to determine if a student with a disability needs homebound instruction.

<u>Reporting Requirements</u>: By March 31, 2014, the District shall provide a proposed training agenda, training materials, and the name and qualifications of the individual it proposes to conduct the training to OCR. Within 30 days of OCR's approval of the District's training plan, the District shall conduct the training and provide a copy of the sign-in sheet to OCR.

2. If Student 1 (as identified in the Letter of Findings for this complaint) re-enrolls in the District, within 30 days of the student's re-enrollment the District shall offer to conduct an evaluation to determine if the student needs services or supports for his disability, and, if so, write a plan describing the regular or special education and related services and supports the student will receive.

<u>Reporting Requirements</u>: If Student 1 re-enrolls in the District during the 2013-2014 school year or at the beginning of the 2014-2015 school year, within 30 days of the student's re-enrollment the District shall provide to OCR the results of its eligibility determination, its plan for providing services and supports (if applicable), meeting notes, and copies of all information it considered when determining the student's eligibility and writing the plan.

The District understands that OCR will not close the monitoring of this Agreement until OCR determines that the District has fulfilled the terms of this Agreement and is in compliance with the regulation implementing Section 504, which was at issue in this case. The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of this Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement

and is in compliance with the regulation implementing Section 504, which was at issue in this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR shall give the District written notice of the alleged breach and a minimum of sixty (60) calendar days to cure the alleged breach.

By: <u>/S/</u> Date: <u>3/21/2014</u> Dr. Heath Morrison, Superintendent