

Resolution Agreement
Charleston County School District
OCR Case Number 11-08-1270

Charleston County School District (the District) agrees to fully implement this resolution agreement (Agreement) to resolve allegations 1, 2(a) and 2(b) in Office for Civil Rights (OCR) Complaint No. 11-08-1270. This Agreement does not constitute an admission by the District of a violation of Title VI of the Civil Rights Act of 1964 (Title VI), Section 504 of the Rehabilitation Act of 1973 (Section 504), Title II of the Americans with Disabilities Act of 1990 (Title II), or any other law enforced by OCR.

1. By September 30, 2018, the District will provide training to all teaching staff at the XXXX (the School), as well as other School personnel who have regular contact with students, including nurses, guidance counselors, and administrators, on the District's obligations under Section 504, including the definition of a "qualified person with a disability" under the law, the duty to locate and identify all students with a disability, and to evaluate all students who need or are believed to need special education or related aids and services pursuant to Section 504. The training should also cover the District's Section 504 policies and procedures.

Reporting Requirement: By June 15, 2018, the District will provide for OCR's review and approval a copy of the training materials prepared, including the name(s), title(s), and qualifications of the trainer(s) and any handouts or presentations developed.

Reporting Requirement: Within (5) days of the completion of the approved training program, the District will submit to OCR the name(s) and title(s) of the trainer(s), the date of the training, the materials used, and the sign-in sheet indicating the names and titles of participants.

2. The District will continue to develop the teacher recruitment and teacher preparatory programs it has initiated, working with partners in local colleges and Universities to recruit and place teachers in appropriate schools and to train subject matter experts to become certified teachers who will then teach in District schools.

Reporting Requirement: By December 15, 2018 and December 15, 2019, the District will provide OCR with an updated summary of the District's teacher recruitment and preparatory programs, including the number of candidates currently in each program and the number of teachers certified and/or placed in District schools through these programs, including the name of the school.

3. If the Charleston County School Board votes to continue the Top Talent Schools teacher hiring incentive program, the District will recommend to the Board identification of the School as a Top Talent school beginning in the 2018-2019 school year.

Reporting Requirement: By June 30, 2019, the District will provide OCR with a copy of its recommendation to the Board to identify the School as a Top Talent school beginning in the 2018-2019 school year.

Reporting Requirement: Within 30 days of the date the Board meets to consider continuation of Top Talent Schools, the District will provide OCR with a report detailing the outcome of the Board's decision regarding its recommendation to identify the School as a Top Talent school beginning in the 2018-2019 school year.

4. The District will continue to ensure that teachers at the School have access to and are encouraged to attend the same professional development program opportunities as teachers at XXXX.

Reporting Requirement: By June 30, 2018 and again by June 30, 2019, the District will provide OCR with the average number of teacher professional development hours attended by the teachers at the School and the average number of teacher professional hours attended by teachers at XXXX for the preceding school year.

5. The District will continue its efforts to make a foreign language course available to students at the School, beginning in the 2018-2019 school year, by: 1) hiring a certified foreign language teacher at the School; 2) making it possible for students at the School to enroll in a foreign language class at the neighboring high school; and/or 3) making it possible for students at the School to take foreign language through an online platform.

Reporting Requirement: By July 30, 2018, the District shall provide OCR documentation of its efforts to comply with paragraph 5 above.

Reporting Requirement: By September 30, 2018, the District will provide OCR with a list of students at the School enrolled in foreign language, as well as the course name/number, the course location, and the instructor's qualifications.

The District understands that by signing this Agreement, it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the District understands that during the monitoring of this Agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of this Agreement. Upon the District's satisfaction of the commitments made under this Agreement, OCR will close this case.

The District understands and acknowledges that OCR may initiate administrative enforcement or judicial proceedings to enforce the specific terms and obligations of this Agreement. Before initiating administrative enforcement (34 C.F.R. §§ 100.9, 100.10), or judicial proceedings to enforce this Agreement, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

By: _____/s/_____
District Superintendent or designee

_____06/01/2018_____
Date