

VOLUNTARY RESOLUTION AGREEMENT

I. INTRODUCTION

Kalispell School District No. 5 (District) voluntarily enters into this agreement to resolve the allegations in a complaint (Reference No. 10231079) filed with the U.S. Department of Education, Office for Civil Rights (OCR), under Title II of the Americans with Disabilities Act of 1990 (Title II) and Section 504 of the Rehabilitation Act of 1973 (Section 504).

II. RESOLUTION PROVISIONS

Legends Stadium Accessible Parking

- A. Action Item: The District will review the parking available at Legends Stadium to determine if accessible parking spaces are available. The review will include an analysis of whether the parking area used by game officials includes adequate accessible parking. If the District determines that it lacks adequate accessible parking, it will prepare a corrective action plan (plan) to provide adequate accessible parking at Legends Stadium. The plan will include, but need not be limited to, a description and timeline of any planned modifications. The District will ensure any modifications will be consistent with applicable accessibility standards.
- B. Reporting Requirement: By **May 1, 2023**, the District will provide OCR, for its review and approval, the results of its review of the accessible parking at Legends Stadium and any plan for addressing the concerns identified in the review. If the District determines that no plan is required because the Legends Stadium has the required amount of accessible parking spaces, the report will contain the information the District relied upon to make its determination. If OCR requires any changes or additional information, the District will make the changes or provide the additional information within 30 days of receiving the notice from OCR. The District and OCR will continue this process until OCR approves the review and plan (if any).
- C. Action Item: Within 30 days of receiving OCR's written approval of the plan, the District will implement the plan regarding accessible parking at Legends Stadium.
- D. Reporting Requirement: Within 30 days of the final action taken in the approved plan, the District will provide a report to OCR demonstrating that it completed all the steps in the plan.

III. GENERAL PROVISIONS

- A. The District understands by signing the agreement it agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the agreement. Further, the District understands that during the monitoring of the resolution agreement, if necessary, OCR may visit the school, interview staff and students, and request such additional data and reports as are necessary for OCR to determine whether the District has fulfilled the terms and obligations of the agreement.
- B. Upon the District's satisfaction of the commitments made under the agreement, OCR will close the case.
- C. The District understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of the agreement and/or the applicable statutes and regulations. Before initiating such proceedings, OCR will give the District written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Signed:

/s/

January 19, 2023

Micah Hill
Superintendent
KalisPELL School District

Date