

RESOLUTION AGREEMENT

The Northshore School District (the District) voluntarily agrees to take the following actions. This matter arose from a complaint filed with the Office for Civil Rights (OCR) of the U.S. Department of Education on April 19, 2022 (OCR Reference No. 10221224). OCR has jurisdiction over this matter pursuant to Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990.

This Agreement, hereinafter "the 2022 Agreement" or "this Agreement," is limited in scope and only addresses the live streaming of public school board meetings. On April 9, 2018, the District entered into a resolution agreement (OCR Reference No. 10171085; hereinafter "2018 Agreement") to address the accessibility of its website. The 2018 Agreement does not explicitly cover live-streamed events hosted on a vendor's domain or through an external portal but does cover District videos once they have been posted on-line for rebroadcasting. OCR continues to monitor the District's implementation of the 2018 Agreement. To the extent the April 2022 complaint raises concerns about the accessibility of videos once they are posted online for rebroadcast, all such concerns will be addressed by OCR during the monitoring of the District's implementation of the 2018 Agreement.

I. REMEDIAL PROVISIONS

A. Live-Streamed Public School Board Meetings

1. Captions. By September 30, 2022, the District will provide effective real-time captions during all School Board meetings as they are live-streamed to the public, including captions that effectively identify each speaker and convey the content delivered aurally.
2. Reporting. By October 28, 2022, the District will submit a report to OCR that includes documentation that the District provides effective real-time captions for all School Board meetings as they are live-streamed to the public, as required by Section I.A.1. of this Agreement.

B. Policies, Procedures, and Practices Revision

1. Revised policies, procedures, and practices. By September 30, 2022, the District will revise its policies, procedures, and practices to ensure that the District provides effective real-time captions for all School Board meetings as they are live-streamed to the public, including that the captions effectively identify each speaker and convey the content delivered aurally.

2. Reporting. By October 28, 2022, the District will submit for OCR's review and approval, the policies, procedures, and practices the District revised pursuant to Section I.B.1. of this Agreement. If OCR requires changes to the revised policies, procedures, and practices, within 45 calendar days of receiving OCR's comments and requirements, the District will submit to OCR policies, procedures, and practices that are further revised in conformance with OCR's comments and requirements. The District and OCR will repeat the process described in this Section until OCR approves the revised policies, procedures, and practices.

C. Revised Policies, Procedures, and Practices Adoption

1. Revised Policies, Procedures, and Practices Adoption. Within 60 calendar days of receiving OCR's written approval of the policies, procedures, and practices the District revised pursuant to Section I.B.1. of this Agreement, the District will adopt the revised policies, procedures, and practices.

2. Reporting. Within 30 calendar days of adopting the revised policies, procedures, and practices approved by OCR, the District will submit to OCR a report demonstrating the District's adoption of those revised policies, procedures, and practices.

II. GENERAL MONITORING PRINCIPLES

- A. By signing the resolution agreement, the District agrees to provide data and other information in a timely manner in accordance with the reporting requirements of the resolution agreement. During the monitoring of the resolution agreement, if necessary, OCR may visit the District, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the District has fulfilled the terms of the resolution agreement;
- B. The District understands that OCR will not close the monitoring of the agreement until such time as OCR determines that the District is in compliance with the terms of the agreement and the statutes and regulations at issue in the case; and
- C. The District understands that OCR may initiate administrative enforcement proceedings or refer the case to the Department of Justice (DOJ) for judicial proceedings to enforce the specific terms of the resolution agreement and the applicable statutes and regulations. Before initiating such proceedings, OCR will give the District written notice of the alleged breach and 60 calendar days to cure the alleged breach.

This Agreement will become effective immediately upon the signature of the District's representative.

Signed:

Date:

/s/

August 23, 2022

Mr. Michael Tolley
Interim Superintendent
Northshore School District