

## **VOLUNTARY RESOLUTION AGREEMENT**

Rogue Community College (College) enters into this Resolution Agreement (Agreement) with the U.S. Department of Education, Office for Civil Rights (OCR), to resolve the allegation in OCR Case No. 10202169 to ensure the College's compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 et. seq., and its implementing regulation, 34 C.F.R. Part 106. The College voluntarily agreed to resolve this complaint prior to the conclusion of OCR's investigation. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the College.

### Action Steps:

The College agrees to take one of the following actions regarding the STEM Camp for Middle School Girls (camp):

- (a) The College will cease to offer the camp; or
- (b) The College will modify the camp to ensure the camp is open to all students regardless of sex, and will change the name of the camp to eliminate any suggestion that it is for a single sex, and will ensure that all communications related to the camp effectively communicate that the program is open to all students regardless of sex (these communications will include the name of the camp, the design and content of the website, and the promotion of and recruitment for the camp); or
- (c) The College will modify the camp to ensure the camp is open to all students regardless of sex, and will maintain the name of the camp, provided that it can develop and implement strategies to effectively communicate to the College community and the public that the camp, notwithstanding the name, is open to all students regardless of sex (these communications will include the design and content of the website, and the promotion of and recruitment for the camp).

### Reporting Requirement:

By August 3, 2020, the College will submit a report to OCR, for OCR's review and approval, which will include notice of its decision regarding whether it opted to implement Action Step (a) or (b) or (c).

- If proceeding with Action Step (a), the College will report all steps taken to cease offering the camp.
- If proceeding with Action Step (b), the College will report all steps taken to make the camp open to all students regardless of sex, including copies or links to all materials revised or created pursuant to Action Step (b).

- If proceeding with Action Step (c), the College will report all steps taken to make the camp open to all students regardless of sex, including copies or links to all materials which demonstrate how the College will effectively communicate to the College community and the public that the camp is open to all students regardless of sex despite its name. In addition, for the 2020-2021 and the 2021-2022 academic years, the College will collect and submit to OCR, by May 31, 2021 and May 31, 2022, the following information: A list of all individuals who applied for participation in the camp by name or unique identifier and sex; an indication whether each individual was permitted to participate; and for those individuals who applied but were not permitted to participate, the reason(s) for not allowing their participation.

If OCR requires any revisions to the report developed pursuant to Action Step (b) or (c), the College will resubmit the report within 30 days of receiving OCR's notice of the required revisions. OCR and the College will repeat this process until OCR has approved the report.

The College understands that by signing this Agreement, it agrees to provide to OCR data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the College understands that during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement. Upon the College's satisfaction of the commitments made under this Agreement, OCR will close this case.

The College understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and the applicable statute and regulations. Before initiating such proceedings, OCR shall give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Signed:

/s/

June 11, 2020

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Dr. Cathy Kemper-Pelle  
President  
Rogue Community College

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Date