

VOLUNTARY RESOLUTION AGREEMENT

Highline College (College) enters into this Resolution Agreement (Agreement) with the U.S. Department of Education, Office for Civil Rights (OCR), to resolve the allegation in OCR Case No. 10202039 to ensure the College's compliance with Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. § 1681 et. seq., and its implementing regulation, 34 C.F.R. Part 106. The College voluntarily agreed to resolve this complaint prior to the conclusion of OCR's investigation. This Agreement does not constitute an admission of liability, non-compliance, or wrongdoing by the College.

Action Steps:

The College agrees to take one of the following actions regarding the Expanding Your Horizons (EYH) conference:

- (a) The College will cease to offer the EYH conference; or
- (b) The College will modify the EYH conference, or any successor conference, to ensure the conference is open to all students regardless of sex and will modify its registration and recruitment process, including promotional materials, to ensure that all materials are sufficiently clear so as to communicate that the EYH conference or any successor conference is open to all students regardless of sex.

Reporting Requirement:

By **December 1, 2020**, the College will submit a report to OCR, for OCR's review and approval, which will include notice of its decision regarding whether it opted to implement Action Step (a) or (b), a description of the steps taken by the College to implement the Action Step and, if relevant, copies or links to all materials revised or created pursuant to Action Step (b). If OCR requires any revisions to the materials developed pursuant to Action Step (b), the College will resubmit them within 30 days of receiving OCR's notice of the required revisions. OCR and the College will repeat this process until OCR has approved the materials.

The College understands that by signing this Agreement, it agrees to provide to OCR data and other information in a timely manner in accordance with the reporting requirements of the Agreement. Further, the College understands that during the monitoring of this Agreement, if necessary, OCR may visit the College, interview staff and students, and request such additional reports or data as are necessary for OCR to determine whether the College has fulfilled the terms of this Agreement. Upon the College's satisfaction of the commitments made under this Agreement, OCR will close this case.

The College understands and acknowledges that OCR may initiate proceedings to enforce the specific terms and obligations of this Agreement and the applicable statute and regulations. Before initiating such proceedings, OCR shall give the College written notice of the alleged breach and sixty (60) calendar days to cure the alleged breach.

Signed:

_____/s/_____
Dr. John Mosby
President
Highline College

____June 2, 2020_____
Date